

What can SAAs do to sustain culture with increasing migration?

Increase awareness and educate the arts network

- Migration/Relocation Issues
- Welcoming Newcomers
- Environmental racism
 - Taking a color-blind approach will reproduce past injustices
 - Apply NASAA's anti-bias training to this work
- Trauma Informed Strategies
- Preparing Receiver Communities

Start a conversation with other state agencies

- Join the community resilience conversation
- Include culture in planning at all levels
- Include community members in the conversation

Support Artists

- Elevate artists and arts organization already focused on the environment
- Offer artist grants
- Train artists for community engagement projects

Support Arts Organizations

- Fund project grants to support gatherings and educational opportunities
 - Enhance festivals by adding talk stages
- Offer Capacity Building Grants, Needs assessments grants to cultural groups, regions
- Offer planning grants for receiver communities
- Offer Board training

Support vulnerable communities and receiving communities

- Help artists and arts organizations relocate from vulnerable communities
- Support the cultures of vulnerable communities
- Utilize other opportunities like Opportunity Zones to incentivize growth
- Create land banks in receiver communities to ensure equitable access to safer spaces