Sharing Takeaways from LEAD and NASAA 2022

October 11, 2022 Peer Call
Agenda

• Topics discussed and emerging themes
• Sharing your experience at the peer session and throughout the convenings
• Action planning
  - Peer session calls, Smaller “working” groups
• October is National Disability Employment Awareness Month
Leadership Exchange in Arts & Disability (LEAD) Conference, August 2022, Raleigh, NC
National Assembly of State Arts Agencies (NASAA), September 2022, Kansas City, MO
Who went to LEAD and/or NASAA?

• LEAD
  ▪ 26 total attendees, 20 SAAs, 4 RAOs
• NASAA
  ▪ 37 total attendees, 22 SAAs, 2 RAOs
• Both conferences
  ▪ 36 states and regions total
  ▪ 32 states, 4 RAOs
LEAD and NASAA Peer Sessions

• Learning from peers
• Presentations on arts and accessibility in practice
• Identification of “burning issues” – top challenges and promising practices
LEAD and NASAA “Burning Issues” Identified

• Building arts and accessibility partnerships
• Funding for disabled artists and organizational accessibility
• Leadership/Internal buy-in
• Accountability/going beyond compliance
“Burning Issues” continued

• Resources and outreach for remote/rural organizations
• Accessibility of grant applications and panels
• Keeping the “A” in DEIA
• Accessibility in operations
Cross-cutting Themes

• Building staff capacity and allies around accessibility
• Finding communities and partners
• Simplification and flexibility of processes
• Budgeting for accessibility
Discussion

• What stood out to you from LEAD and NASAA?
• What is something that you shared with your agency?
• What is an area or topic that you want to focus on this year?
October is National Disability Employment Awareness Month (NDEAM)
NDEAM Resources

• NDEAM Website https://www.dol.gov/agencies/odep/initiatives/ndeam/resources

• Job Accommodations askjan.org

• Employer Resources askearn.org