

2022 NASAA Diversity, Equity and Inclusion Award Nomination Form

NASAA established the **Diversity, Equity and Inclusion Award** to recognize the policies, practices and programs of state arts agencies that embrace and advance diversity, equity and inclusion in their states. NASAA celebrates the diversity that enriches and strengthens our nation, and through this award aims to support and elevate state arts agencies in their efforts to lead in this area.

NASAA's [Policy Statement on Diversity, Equity and Inclusion](#) defines **diversity** as the characteristics of a group of people that recognize all dimensions of human identity and difference. This can include, but is not limited to, race, class, gender, sexuality, age, ability and geography. **Equity** is the implementation of policies and practices without bias, allowing all people to realize fair and just engagement, treatment, benefits and opportunities. **Inclusion** is the active and effective engagement of diverse individuals, communities and perspectives to ensure access, representation and belonging for all.

One award for individuals and one award for agencies may be presented biennially to those who have accomplished one or more of the following:

- demonstrated emerging or sustained support for advancing diversity, equity and inclusion
- raised awareness of diversity, equity and inclusion within an agency's network, including constituents, partners and grantees
- served as a catalyst for change in the areas of diversity, equity and inclusion

The award for agencies includes \$2,500 and the award for individuals includes \$1,000, to be used in support of recipients' diversity, equity and inclusion work. The award will be presented at the NASAA Assembly conference. Award winners also will receive national visibility and their work will be promoted throughout the field.

DEI INDIVIDUAL AWARD

Criteria for Nomination

This award recognizes an individual who demonstrates outstanding leadership and tireless efforts in addressing and raising awareness about issues of diversity, equity and inclusion in their state or region. Achievements may include (but are not limited to) serving as a catalyst for operational, programmatic or policy change; a noticeable respect for differing backgrounds and points of view; a commitment to valuing diversity, equity and inclusion above and beyond the call of duty; or other efforts that advance diversity, equity and inclusion. Ideal candidates will be able to demonstrate an emerging or sustained commitment to the values of diversity, equity and inclusion.

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Eligibility Requirements

- All individuals who are or have been affiliated with a state arts agency or regional arts organization are eligible.
- Individuals may nominate themselves. Nominations also may be made by any state arts agency staff or council member or any regional arts organization staff or council member.
- Entries must be received by **June 1, 2022**.

Nomination Procedure

Complete the materials below and submit your packet following the instructions. Work samples and/or letters of support are encouraged but not required. Nomination packets should include:

- nomination form
- narrative
- nominee's current resume

Submission Instructions

Please submit nomination packets in one of the following ways:

- A single PDF file e-mailed to katie.hughes@nasaa-arts.org, or
- A single hard copy mailed to the address below. Please clip packet contents. Do not use staples, folders or binders.

Mail to:

National Assembly of State Arts Agencies
Attn. Katie Hughes, Development Manager
1200 18th Street NW, Suite 1100
Washington, DC 20036

If you have any questions, contact Katie at katie.hughes@nasaa-arts.org or 202-347-6352 x108.

NASAA reserves the right to withhold presentation of this award in any given year.

2022 NASAA Diversity, Equity and Inclusion Individual Award

A. Nomination Form for Individual

Please complete the information below. Include this page as the cover of your nomination packet.

Name of Nominee:

Nominee's Title and Agency:

Name of Nominator (if different from nominee):

Nominator's Title and Agency (if different from nominee):

Nominator's E-mail Address:

B. Narrative

Please respond to the following question in no more than two pages.

How has this individual demonstrated outstanding leadership and tireless efforts in addressing and raising awareness about issues of diversity, equity and inclusion in their state or region? Please cite specific examples, emphasizing the nominee's emerging or sustained commitment to the values of diversity, equity and inclusion in their state.

C. Additional Materials

Please also submit the following.

- Nominee's current **resume**
- **Up to three work samples and/or letters of support are encouraged but not required.** Letters should demonstrate support from colleagues within the state or region, and from peers within the state arts agency and/or regional arts organization field.

Submission Instructions

Please submit nomination packets by **June 1, 2022**, in one of the following ways:

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