

National Assembly of State Arts Agencies

KNOWLEDGE ★ REPRESENTATION ★ COMMUNITY

People of Color Affinity Group Leadership Team Meeting

Wednesday, January 12, 2022

2-4pm ET

NOTES

Attendees:

Pam Breaux
Jade Elyssa Cariaga
Carla Du Pree
Abigail Gomez
Marisa Summers
Encarnacion Teruel

I. FY22 Programmatic/Meeting Ideas Discussion

- a. Increase Member Participation/Attendance
 - i. Poll the PoCAG to determine the time and day of the week that works best for their schedules to meet.
 - ii. Schedule meetings in advance for the entire year affording group members to plan around the meeting if possible.
 - iii. Include an "invite a friend" invitation with each meeting announcement.
 - iv. Include monthly announcements in NASAA Notes.
- b. Based on group member feedback, a "10 Minute Clinic" agenda item will be included in each meeting agenda as a point forward.
- c. Schedule meetings far enough in advance to increase attendance.
- d. Start out meetings with polls. Poll questions from a member:
 - i. What percentage of your job focuses on DEI/equity efforts in your agency?
 - ii. How long have you been in your current role in your agency?
 - iii. Where does advancement fall at your organization?
- e. Dealing with Microaggression in the Workplace: request a presentation from Dwinita Mosby Tyler, Chief Catalyst and Founder of The Equity Project, LLC, an organization designed to support organizations and communities in building diversity, equity and inclusion strategies
- f. Mental Health and Self-care Session. Carla suggested Maria Bronner as a possible speaker and meditation SME.
- g. Group discussion in reference to advancement within SAA's.
- h. Facilitation training for PoCAG
- i. Visit from NEA leadership: Dr. Maria Rosario Jackson or Ra Joy
- j. SAA Leadership of Color Retreat
- k. "Chat Room" during the September assembly in Kansas City

II. Next Steps

- a. Marisa will create a poll and distribute to the PoCAG as whole to determine the best day/time for group meetings.
- b. Marisa will reach out to Dr. Dwinita Mosby Tyler re presenting to the PoCAG.

c. Marisa will schedule the February meeting for Wednesday, February 16.