

National Assembly of State Arts Agencies

KNOWLEDGE ★ REPRESENTATION ★ COMMUNITY

Agenda People of Color Affinity Group Meeting

Wednesday, February 16, 2022
3:30 – 5:00pm ET

Zoom Call Instructions

<https://us06web.zoom.us/j/8721089080?pwd=OFM2aXBVREx6b25JaXMrbjRsWmF1UT09&from=addon>

Meeting ID: 872 108 9080

Call-in number: +1 301 715 8592 US

- I. Welcome**
Pam Breaux, President and CEO, NASAA
- II. Land Acknowledgement**
Marisa Summers, Assistant to the President and Board Administrator, NASAA
- III. Affinity Group Rules Review and Discussion**
Marisa Summers, Assistant to the President and Board Administrator, NASAA
- IV. Words of Inspiration**
Carla Du Pree, Advisor, PoC Affinity Group
- V. 10 Minute Clinic**
Encarnacion Teruel, Co-chair, PoC Affinity Group
- VI. Poll: Who's in the Room? (poll questions below)**
Abigail Gómez, Co-chair, PoC Affinity Group
- VII. Introduction – Dwinita Mosby Tyler**
Pam Breaux, President and CEO, NASAA
- VIII. Dealing With Microaggressions in the Workplace**
Dwinita Mosby Tyler, Chief Catalyst, The Equity Project
- IX. Closing**
Marisa Summers, Assistant to the President and Board Administrator, NASAA

Resources

[Overcoming Racial Equity Fatigue \(SSIR\)](#)

Eighteen months after an unprecedented movement for racial justice, many organizations are feeling frustration and disappointment. What now?

Poll Questions

1. How long have you been in your current role at your state or regional arts agency?
 - a. Less than 1 year
 - b. 1-2 years
 - c. 3-4 years
 - d. 5+ years

2. Tell us a little more about your role.
 - a. Staff member
 - b. Council member

3. How many staff members of color work at your state or regional arts agency?
 - a. 1
 - b. 2-3
 - c. 4-5
 - d. 5+

4. Have you ever encountered racist microaggressions in a professional setting?
 - a. Yes
 - b. No

5. If you have encountered racist microaggressions at a workplace, did you respond to them?
 - a. Yes
 - b. Sometimes
 - c. Never

6. Have you ever felt the need to minimize aspects of your racial, ethnic and/or cultural background to combat and/or deal with microaggressions at a workplace?
 - a. Never
 - b. Rarely
 - c. Often
 - d. Always