

National Assembly of State Arts Agencies

KNOWLEDGE ★ REPRESENTATION ★ COMMUNITY

Board Composition Priorities for NASAA’s FY 2023 Nominations

Approved by the NASAA Board, April 2022

SPECIFIC ATTRIBUTES

CONTEXT AND COMMENTS

<p>Diversity, equity and inclusion—demographics</p> <p>Advancing diversity, equity and inclusion aligns with NASAA policy. At this time, nominating deliberations should pay special attention to the following groups:</p> <ul style="list-style-type: none"> • People of color • People under 50 years of age • People from the south • People from US jurisdictions <p>Note: During recent nominations processes, NASAA made significant progress on our multi-year goals of electing directors of color and directors younger than 50 years old.</p> <p>*Please also note that there is no priority order for the DEI demographic characteristics listed above.</p>	<p>NASAA respects and celebrates all the ways diversity is expressed. The following indicators of diversity are not exhaustive, but they do allow us to understand some important aspects of representation on the NASAA board of directors. Our 22-member board currently includes:</p> <ul style="list-style-type: none"> • 55% people of color • 68% women, 32% men • SAA executive directors 36% • Council members current & past 45% • Western states 27% • Mid-America states 14% • Southern states 9% • Midwestern states 18% • Mid-Atlantic states 18% • New England states 14% • Jurisdictions 0% • Ally organizations 23% • People under 50 years old 41% (est.) <p>Note: Regional percentages are derived from calculations that include all members of the NASAA board, SAA and at-large members. Please also note that ally organizations represented on NASAA’s board bring national and regional perspectives to our work.</p>
<p>Federal political relationships, strong advocacy skills and diversity of thought across the political spectrum</p>	<p>NASAA board members bring considerable political relationships to the table; they are also strong advocates. As a non-partisan organization, it is important for NASAA to incorporate diverse political perspectives in our work, and at this time, we would benefit from additional conservative voices at the board table.</p>

The Governance Committee and Executive Staff recommend that NASAA’s Board of Directors be comprised of 23 members.