

National Assembly of State Arts Agencies

KNOWLEDGE ★ REPRESENTATION ★ COMMUNITY

People of Color Affinity Group Leadership Meeting

Friday, July 31, 2020

4-5pm EDT

Zoom Call

Attendees:

Pam Breaux
Abigail Gomez
Marisa Summers
Encarnacion Teruel

Absent:

Carla Du Pree

ACTION ITEMS/TIMELINE:

Week of August 3rd

1. The Leadership Team will provide edits/updates to the February 21, 2020 PoC Affinity Group Message. Special attention should be paid to the tone based on current events since February as well as context.

[February 21, 2020 PoC Affinity Group Message Google Link](#)

2. The Leadership Team will email updated bios and headshots to Marisa no later than Friday, August 7.

3. Proposed dates for the next PoC Affinity Group meeting:

4:00-5:00pm EDT, Monday, September 14

4:30-5:30pm EDT, Wednesday, September 16

4:00-5:00pm EDT, Friday, September 18

4:00-5:00pm EDT, Monday, September 21

4:00-5:00pm EDT, Wednesday, September 23

2:00-3:00pm EDT, Thursday, September 24

4:00-5:00pm EDT, Friday, September 25

Week of August 10th

4. Marisa will send the updated Message from the Leadership Team to the PoC Affinity Group via email. The email will include Leadership Team bios/headshots as well as a Doodle Poll to determine the best date re the next group meeting.

5. Pam will complete the first draft re the PoC Affinity Group Statement of Purpose edit/update to include focus points on equity and professional development.

Week of August 17th

6. The Leadership Team will reconvene.

a. Pam will share her revisions re the Statement of Purpose followed by a Leadership Team discussion

- b. Review the best possible date for the PoC Affinity Group meeting. Marisa will provide results from the Doodle Poll.
- c. Discuss the agenda for the upcoming PoC Affinity Group Meeting.

7. Possible Leadership Team Meeting:

- a. Monday, August 17, 2-3pm EDT
- b. Thursday, August 20, 11am-12pm EDT
- c. Friday, August 21, 11am-12pm, 2-3pm or 3-4pm EDT

ADDITIONAL NOTES/NEXT STEPS/TIMELINE

- The Leadership Team agreed that the PoC Affinity Group should meet twice before the end of the year.
 - September: light agenda to focus on reconnecting and sharing goals
 - November: agenda to focus on resources and solutions

- August NASAA Notes will include the following statement re the PoC Affinity Group:

People of Color Affinity Group leaders are developing a plan to convene participants for two meetings this fall and winter. The group is led by co-chairs Abigail Gomez (CH-VA) and Encarnacion Teruel (DD-IL), and advisor Carla DuPree (NASAA board member). This members led group is open to all state arts agency and regional arts organization staff and council members who identify as persons of color. The purpose of the group is to connect people of color within the state arts agency field to each other, and ensure a safe and brave space within the larger body of NASAA membership for members of color to support each other as well as provide counsel to NASAA on topics related to our diversity, equity and inclusion portfolio. Please be on the lookout for additional information about the affinity group in the September issue of NASAA Notes. If you would like to join the affinity group, please contact NASAA's Marisa Summers, marisa.summers@nasaa-arts.org.

- September NASAA Notes will include additional information re the PoC Affinity Group as well as the next meeting date.

- The private webpage for the PoC Affinity Group has been approved.