

National Diversity, Equity & Inclusion Consultant Sourcebook

As part of our ongoing support for diversity, equity and inclusion (DEI), NASAA has compiled this informal list of consultants, facilitators and trainers. These individuals have come to NASAA's attention through our state arts agency network and colleague arts organizations. All hold expertise in addressing DEI, and most have experience in working with arts organizations and/or government agencies. NASAA offers this list as a referral resource for state arts agencies conducting DEI training (with staff, council or constituents) or seeking facilitators for agency level policy, programming or evaluation work. No NASAA or state arts agency endorsement is implied. We welcome additions! For more information or to contribute your feedback, please contact NASAA Executive Associate to the Chief Program and Planning Officer Feby Emelio: feby.emelio@nasaa-arts.org.

State	Name	Website	Email	Training & Consultation Expertise
CA	Carmen Morgan	Art Equity	cmorgan@artequity.org	Training, Leadership Development, Planning
	Vanessa Whang	Future of Public	https://www.linkedin.com/in/vanessa-whang-a7052715/	Program Design, Evaluation
	Mallory Nezam	Mallory Nezam	mallory.nezam@gmail.com	Training & Facilitation (Creative Placemaking & Equitable Leadership), Communications Strategy
	Luminare Group	The Luminare Group	info@theluminaregroup.com	Planning, Evaluation, Capacity Building, Speaking Engagements
	Kelly Brown	Viewpoint Consulting	hello@viewpoint-consulting.com	Leadership Development, Evaluation, Training & Facilitation

	Leticia Alcántar	Lighthouse Philanthropy	leticia@lighthousephilanthropy.com	Program & Strategy Development, Planning, Racial Equity Audit
	Justin Laing	Hillombo	jlaing@hillombo.net	Planning, Evaluation, Grant-making Design, Training & Facilitation
CO	Madalena Salazar	3rd Space Vision	3rdspacevision@gmail.com	DEI/Cultural Equity Consulting, Program Development & Management, Public Speaking & Facilitation
	Erin Yoshimura	Erin Yoshimura	erin@empowerful.com	Cultural Awareness Trainer, Cultural Competence Consultant, Keynote Speaker, Workshop Facilitator
	Carla Mestas	Carla Mestas	carlammestas@gmail.com	Trainer & Facilitation, Leadership Development, Community Organizer
	Sean Kenney	Project Deviate	projectdeviateconsulting@gmail.com	Workshop & Training, Qualitative Research, Diversity & Equity Audits, Leadership Development
	Angell Perez	Angell Perez Consulting	info@angellperezconsulting.com	Capacity Building, Training & Facilitation, Healing Racial Trauma
	Julia Alvarez	Point b(e) Strategies	julia@pointbestrategies.com	Leadership Training, Team Development, Grant Writing & Fundraising, Planning, Program Development & Evaluation
	Kate Nehring	Infused1	Kate@infused1.com	Leadership Development, Organizational Change
	Nita Mosby Tyler	The Equity Project LLC	nita@theequityprojectllc.com	Equity Workshop, Organizational Assessment, Training
Parker McMullen Bushman	Ecoinclusive	https://www.ecoinclusive.org/contact.html	Training, Planning, Organizational Development, Executive Coaching & Leadership Development, Program Design & Organizational Change Management	

DC	Andres Marquez-Lara	Andres Marquez-Lara	andres@ufacilitate.com	Facilitation, Equity, Inclusion, Community Transformation
	Frontline Solutions	Frontline Solutions	info@frontlinesol.com	Leadership & Organizational Assessment, Planning
	Equity in the Center	Equity in the Center	info@equityinthecenter.org	Workshop & Facilitation, Training, Leadership Development
FL	Lynn M. Ross	Spirit For Change	https://www.linkedin.com/in/mslynnross/	Organizational Capacity Building, Project & Grant Management, Research & Policy, Training & Facilitation
IA	Maggie Shannon George	Maggie Shannon George	MaggieShannonGeorge@gmail.com	Training & Facilitation, Leadership Development, Planning
IL	Nina D. Sánchez	Enrich Chicago	info@enrichchi.com	Training & Facilitation, Anti-racism Capacity Building, Funding Equity Research
	Michael Rohd	Center for Performance and Civic Practice	michael.rohd@gmail.com	Training & Facilitation, Community Transformation, Capacity Building (Artist and Community/Municipal Partnerships)
	Davian Gagne	Davian Gagne	daviangagne@gmail.com	Training & Facilitation, Leadership Development & Transformation
KY	Carmen Mitzi Sinnott	Metropolis Management	joyce@metropolismanagement.com	Workshop Facilitation, Keynote Performer
LA	The People's Institute for Survival and Beyond	The People's Institute for Survival and Beyond	messages@pisab.org	Training & Workshops, Organizational Assessment & Planning
	Dialogue on Race	Dialogue on Race	info@dialogueonracelouisiana.org	Training & Workshops

MA	Tammy Dowley-Blackman	TDB Group	info@tdbgroup.com	Planning, Project Design & Management, Training, Leadership Development
	Kent Alexander	Gilburg Leadership	https://www.linkedin.com/in/johnkentalexander/	Executive Coaching, Workshop & Event Facilitation, Planning, Graphic Recording or Visual Note-taking
MD	Alysia Lee	Alysia Lee	alysia.lee@maryland.gov	Presenter & Facilitator (Arts Education)
	Quanice Floyd	Quanice Floyd	qfloyd@aems-edu.org	Presenter & Facilitator (Arts Education)
MN	Team Dynamics	Team Dynamics	team@teamdynamicsmn.com	Leadership Development, Leadership Transitions, Organizational Change, Training & Workshops, Intercultural Capacity Building, Keynote & Panel Facilitation
MD	Lori Villarosa - Philanthropic Initiative for Racial Equity	Philanthropic Initiative for Racial Equity	info@racialequity.org	Capacity Building, Workshop & Coaching (Racial Justice and Philanthropy), Grant-making Evaluation & Consultation
	Ivonne Chand O'Neal	Muse Research	ivonne@museresearchgroup.org	Presenter & Facilitator (Arts Education), Planning, Research & Evaluation
	Community Science	Community Science	info@communityscience.com	Capacity Building, Research & Evaluation, Strategy Development, Community Engagement & Change
MS	William Winter Institute for Racial Reconciliation	William Winter Institute for Racial Reconciliation	info@winterinstitute.org	Community & Capacity Building, Youth Engagement, Policy & Civic Engagement
NC	Tina Vasquez	Biwa-Emergent Equity	tina@emergentequity.works	Capacity Building, Organizational Assessment & Development, Training & Coaching, Planning

	The Adaway Group	The Adaway Group	desiree@adawaygroup.com	Training & Facilitation, Leadership Training & Coaching (Transitions), Equity Audit, Workshop & Keynotes
	Open Source Leadership Strategies	Open Source Leadership Strategies	gita@opensourceleadership.com	Equity Leadership Development & Coaching, Equity Assessment, Training & Facilitation, Equity Action Planning
NH	Talmira Hill	T L Hill Group	Talmira@TLHillGroup.org	Planning, Assessment, Fund Development & Sustainability Strategies, Manage & Facilitate Collaborative Programs, Success Report Writing
	Loretta Brady	BDS Insight	Loretta@BDSinsight.com	Training & Facilitation, Strategic Response Planning
NY	Donna Walker-Kuhne/Walker Communications Group	Walker International Communications Group	donna@walkercommunicationsgroup.com	Workshop & Keynote Presentation (Community Engagement and Digital Media, Audience Development)
	Erica Hunt	Erica Hunt	ehunt312@gmail.com	Training, Executive Coaching, Fundraising, Transitions and Succession Planning
	GARE (Government Accountability for Racial Equity)	Government Alliance on Race and Equity	ilaw@raceforward.org	Training, Evaluation, Training, Planning
	LB Hannahs	Tangible Development	lb@tangibledevelopment.com	Leadership Coaching, Assessment, Strategic Diversity Planning, Training
	Race Forward	Race Forward	info@raceforward.org	Organizational Development, Facilitation & Keynote Presentation, Research & Evaluation, Strategic Coaching, Training

	Rebecca Kelly G	Rebecca Kelly G	https://www.rebeccakellyg.com/get-in-touch.html	Training & Facilitation, Assessment, Coaching for Inclusive Hiring, Organizational Development
	Lisa Yancey	Yancey Consulting	lisa@yanceyconsulting.com	Facilitation, Leadership Coaching, Program Assessment & Evaluation, Board Development, Planning
PA	Brea Heidelberg	ISO Arts Consulting	bheidelberg@isoartsconsulting.com	Organizational Audits, Program Evaluation, Training
	Daria Torres	Walls Torres Group	info@wallstorresgroup.com	Planning, Institutional Transformation, Organizational Development, Project Management, Executive Leadership Development
	Dragon Fly Partners	Dragon Fly Partners	info@dragonfly-partners.com	Planning, Training & Coaching, Facilitating & Mediating, Policy Research/Planning, Evaluation
	Aorta (Anti- Oppression Resource Training Alliance)	AORTA	info@aorta.coop	Facilitation & Training, Leadership Development
SC	DéLana Dameron	Red Olive Culture Commons	https://www.linkedin.com/in/d%C3%A9lana-r-a-dameron-77112927/	Capacity Building, Planning, Fundraising, Audience Engagement, Organizational Development, Leadership Transition & Development
TN	James McKissic	Arts Build	jmckissic@gmail.com	Training, Marketing & Communications, Community Collaborations, Building Equity in Grant Making

TX	Margie Johnson Reese	Margie Johnson Reese	margie@margiejohnsonreese.com	Keynote Speaker, Training & Coaching, Leadership Development, Planning, Public Policy Design, Cultural Planning
VA	Dr. Dena Jennings	ImaniWorks	ImaniWorks.org@gmail.com	Training & Facilitation
WA	Caprice D. Hollins	Cultures Connecting	caprice.hollins@culturesconnecting.com	Training, Workshop Facilitation, Keynote Presentation, Planning, Leadership Coaching
	Tina LaPadula	Arts Corps	info@artscorps.org	Training & Workshop Facilitation, Leadership Coaching
	Daemond Arrindell	Daemond Arrindell	daemondarrindell@gmail.com	Training & Workshop Facilitation
CA MA NC	Visions Inc.	Visions Inc.	office@visions-inc.org	Training, Organizational Development
DC NY	Third Eye Cultural Collaborative	Third Eye Cultural Collaborative	info@thirdeyecollaborative.org	Leadership Coaching, Program Management, Facilitation, Grant Program Design, Grant Assessment, Planning, Resource & Capacity Review, Research, Impact Measurement