

**National Diversity, Equity and Inclusion
Arts Consultant Sourcebook**



As part of our ongoing support for diversity, equity and inclusion (DEI), NASAA has compiled this informal list of consultants, facilitators and trainers. These individuals have come to NASAA's attention through our state arts agency network and colleague arts organizations. All hold expertise in addressing DEI, and most have experience in working with arts organizations and/or government agencies. NASAA offers this list as a referral resource for state arts agencies conducting DEI training (with staff, council members or constituents) or seeking facilitators for agency level policy, programming or evaluation work. No NASAA or state arts agency endorsement is implied. We welcome additions! For more information or to contribute your feedback, please contact NASAA Executive Associate to the Chief Program and Planning Officer Feby Emelio: feby.emelio@nasaa-arts.org.

| State | Name | Website | Email | Training and Consultation Expertise |
|-------|----------------|--------------------------------------|---|--|
| CA | Carmen Morgan | Art Equity | cmorgan@artequity.org | Training, Leadership Development, Planning |
| | Vanessa Whang | Vanessa Whang | https://www.linkedin.com/in/vanessa-whang-a7052715/ | Program Design, Evaluation |
| | Mallory Nezam | Mallory Nezam | mallory.nezam@gmail.com | Training, Facilitation, Communications Strategy |
| | Luminare Group | The Luminare Group | info@theluminaregroup.com | Planning, Evaluation, Capacity Building, Facilitation |
| | Kelly Brown | Viewpoint Consulting | https://www.linkedin.com/in/kelly-brown-577207a/ | Leadership Development, Evaluation, Training, Facilitation |

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| | Leticia Alcántar | Lighthouse Philanthropy | leticia@lighthousephilanthropy.com | Program and Strategy Development, Planning, Equity Audit |
| | Justin Laing | Hillombo | jlaing@hillombo.net | Planning, Evaluation, Grant-making Design, Training, Facilitation |
| CO | Erin Yoshimura | Erin Yoshimura | erin@empowerful.com | Training, Keynote Speaker, Facilitation |
| | Carla Mestas | Circle Organization | carlammestas@gmail.com | Trainer, Facilitation, Leadership Development |
| | Sean Kenney | Project Deviate | projectdeviateconsulting@gmail.com | Training, Qualitative Research, Equity Audits, Leadership Development |
| | Angell Perez | Colorado Circles for Change | info@angellperezconsulting.com | Capacity Building, Training, Facilitation, Healing Racial Trauma |
| | Julia Alvarez | Point b(e) Strategies | julia@pointbeststrategies.com | Training, Team Development, Grant Writing and Fundraising, Planning, Program Development, Evaluation |
| | Kate Nehring | Infused1 | Kate@infused1.com | Leadership Development, Organizational Change |
| | Nita Mosby Tyler | The Equity Project | nita@theequityprojectllc.com | Equity Workshop, Organizational Assessment, Training |
| | Parker McMullen Bushman | Ecoinclusive | https://www.ecoinclusive.org/contact.html | Training, Planning, Organizational Development, Executive Coaching and Leadership Development, Program Design and Organizational Change Management |
| | GARE (Government Alliance on Racial Equity) | Government Alliance on Race Equity | gare@raceforward.org | Training, Evaluation, Planning |

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| DC | Andres Marquez-Lara | Andres Marquez-Lara | andres@ufacilitate.com | Facilitation, Community Transformation |
| | Frontline Solutions | Frontline Solutions | info@frontlinesol.com | Leadership and Organizational Assessment, Planning |
| | Equity in the Center | Equity in the Center | info@equityinthecenter.org | Workshop and Facilitation, Training, Leadership Development |
| | Angela Han | Angela Han | han.angie@gmail.com | Planning, Evaluation, Research, Facilitation |
| FL | Lynn M. Ross | Spirit For Change | https://www.linkedin.com/in/mslynnross/ | Organizational Capacity Building, Project and Grant Management, Training, Facilitation |
| GA | Margie Johnson Reese | Margie Johnson Reese | margie@margiejohnsonreese.com | Keynote Speaker, Training and Coaching, Leadership Development, Planning, Public Policy Design |
| IL | Nina D. Sánchez | Enrich Chicago | info@enrichchi.com | Training and Facilitation, Anti-racism Capacity Building, Funding Equity Research |
| | Michael Rohd | Center for Performance and Civic Practice | michael.rohd@gmail.com | Training and Facilitation, Community Transformation, Capacity Building (Artist and Community/Municipal Partnerships) |
| | Davian Gagne | Davian Gagne | daviangagne@gmail.com | Training and Facilitation, Leadership Development and Transformation |
| KY | Mitzi Sinnott | Mitzi Sinnott | joyce@metropolismanagement.com | Workshop Facilitation, Keynote Performer |

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| LA | The People's Institute for Survival and Beyond | The People's Institute for Survival and Beyond | messages@pisab.org | Training and Workshops, Organizational Assessment and Planning |
| | Dialogue on Race | Dialogue on Race | info@dialogueonracelouisiana.org | Training and Workshops |
| | Pleroma LLC | Gerri Hobdy | pleromallc@gmail.com | Facilitation, Coaching, Board Development, Program Development |
| MA | Tammy Dowley-Blackman | TDB Group | info@tdbgroup.com | Planning, Project Design and Management, Training, Leadership Development |
| | Kent Alexander | Gilburg Leadership | https://www.linkedin.com/in/johnkentalexander/ | Executive Coaching, Workshop and Event Facilitation, Planning |
| MD | Alysia Lee | Alysia Lee | alysia.lee@maryland.gov | Presenter and Facilitator (Arts Education) |
| | Lori Villarosa - Philanthropic Initiative for Racial Equity | Philanthropic Initiative for Racial Equity | info@racialequity.org | Capacity Building, Workshop and Coaching, Grant-making Evaluation |
| | Ivonne Chand O'Neal | Muse Research | ivonne@museresearchgroup.org | Presenter and Facilitator, Arts Education, Planning, Research and Evaluation |
| | Community Science | Community Science | info@communityscience.com | Capacity Building, Research and Evaluation, Strategy Development, Community Engagement and Change |
| MN | Team Dynamics | Team Dynamics | team@teamdynamicsmn.com | Leadership Development and Transitions, Organizational Change, Training, Capacity Building |
| | Sahng Sahng, LLC | Anne Jin Soo Preston | Anne Jin Soo Preston | Research, Evaluation, Assessment Design, Board Governance, Strategic Planning, Training |

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| MS | Alluvial Collective | Alluvial Collective | info@alluvialcollective.org | Community and Capacity Building, Leader Engagement, Policy and Civic Engagement |
| NC | Tina Vasquez | Emerging Equity | Tina Vasquez | Capacity Building, Organizational Assessment and Development, Training and Coaching, Planning |
| | The Adaway Group | Desiree Adaway | desiree@adawaygroup.com | Training and Facilitation, Leadership Training and Coaching (Transitions), Equity Audit, Workshop and Keynotes |
| | Open Source Leadership Strategies | Open Source Leadership Strategies | gita@opensourceleadership.com | Equity Leadership Development and Coaching, Equity Assessment, Training and Facilitation, Equity Action Planning |
| NH | Talmira Hill | T L Hill Group | Talmira@TLHillGroup.org | Planning, Assessment, Fund Development and Sustainability Strategies, Manage and Facilitate Collaborative Programs, Success Report Writing |
| | Loretta Brady | BDS Insight | Loretta@BDSinsight.com | Training and Facilitation, Strategic Response Planning |
| NY | Donna Walker-Kuhne/Walker Communications Group | Donna Walker-Kuhne | donna@walkercommunicationsgroup.com | Workshop and Keynote Presentation (Community Engagement and Digital Media, Audience Development) |
| | LB Hannahs | Tangible Development | lb@tangibledevelopment.com | Leadership Coaching, Assessment, Strategic Diversity Planning, Training |
| | Race Forward | Race Forward | info@raceforward.org | Organizational Development, Facilitation and Keynote Presentation, Research and Evaluation, Strategic Coaching, Training |

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| | Rebecca KellyG | Rebecca KellyG | https://www.rebeccakellyg.com/get-in-touch.html | Training, Facilitation, Assessment, Organizational Development |
| | Lisa Yancey | Yancey Consulting | lisa@yanceyconsulting.com | Facilitation, Leadership Coaching, Program Assessment and Evaluation, Board Development, Planning |
| | Leading Changemakers | Anthony D. Meyers | anthony@leadingchangemakers.com | Action Planning, Board Development, Capacity Building, Equity Assessments and Audits, Strategic Planning, Training, Workshop |
| | Cultural Innovation Group | Durell Cooper | admin@culturalinnovationsgroup.org | Organizational Development, Facilitation & Keynote Presentation, Executive Coaching, Research & Evaluation, Training |
| PA | Brea Heidelberg | ISO Arts Consulting | bheidelberg@isoartsconsulting.com | Organizational Audits, Program Evaluation, Training |
| | Daria Torres | Walls Torres Group | info@wallstorresgroup.com | Planning, Institutional Transformation, Organizational Development, Executive Leadership Development |
| | Dragon Fly Partners | DragonFly Partners | info@dragonfly-partners.com | Planning, Training, Facilitation, Evaluation |
| | Aorta (Anti- Oppression Resource Training Alliance) | AORTA | info@aorta.coop | Facilitation, Training, Leadership Development |
| SC | DéLana Dameron | Red Olive Culture Commons | https://www.linkedin.com/in/d%C3%A9lana-r-a-dameron-77112927/ | Capacity Building, Planning, Fundraising, Organizational Development, Leadership Transition and Development |
| | Ann McBride | Neo Project Consultancy LLC | annhmcbride@theneoprojectconsultancy.com | Facilitation, Organizational Change Management Analysis and Planning, Training |
| TN | James McKissic | Arts Build | jmckissic@gmail.com | Training, Grant Making |

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| VA | Dr. Dena Jennings | ImaniWorks | ImaniWorks.org@gmail.com | Training, Facilitation |
| | Levon Williams | Rooted in Equity | levon.williams@RootedinEquity.com | Training, Facilitation, Capacity Building, Leadership Development, Board Development, Organizational Assessment, Coaching |
| | Alison McNeil | https://mcearts.com/ | https://mcearts.com/contact/ | Program Design, Evaluation, Leadership Coaching, Facilitation, Training |
| WA | Caprice D. Hollins | Cultures Connecting | caprice.hollins@culturesconnecting.com | Training, Workshop, Facilitation, Planning, Leadership Coaching |
| | Tina LaPadula | Arts Corps | info@artscorps.org | Training and Workshop, Facilitation, Leadership Coaching |
| | Daemond Arrindell | Daemond Arrindell | daemondarrindell@gmail.com | Training and Workshop, Facilitation |

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