

PDI 2019
Missoula, Montana

Wednesday, October 2, 2019
Ethics of Engagement Community Values Notes

Group 1

How do you enter a community?

1. **Enter with more questions than answers** – Ask who are the artists? Decision-makers? Then ask more questions, deeper questions. Then don't repeat the question. Be patient and respect that communities may answer on their own timelines.
2. **Listen for understanding as a learner** – Approach a community as a learner as opposed to a teacher or someone who believes they have all the answers.
3. **Enter with empathy and transparency** – Take the time to build trust and mutual understanding by being honest so as not to raise false expectations.

Group 2

How We Enter a Space:

- Uncomfortability
 - Be appreciative/gratitude=recognizing when someone is giving you a gift
- Listening first before speaking
- Following lead of the host (cultural norms)
- Absorbing the atmosphere and aesthetic
- Doing homework/investigate on my own position, know about place, legacy, and assets
- Notice what people value and place importance on
- Curiosity and humility (be ok with not knowing)
- Being kind and humble (be ok with not knowing and asking)
- Check my position (what does it feel like and my power dynamics at play and my position)
- Internal comparison, make and draw similarities (also known as empathy?)
- Go to learn, not to lead
- Share out
- Recognizing uncomfortability as a gift
- Listening first before speaking
- Absorbing your surroundings and follow the lead of your host

Group 3

- **Approach with shared humanity**
 - Humor / friendship first
 - Food / hospitality
 - Patience – “speed of trust”
- **Respect**
 - Asset mindset – give grace to new community
 - Put self in learning / listening / beginner mindset

- Avoid defensiveness
- Be transparent
- **Professionalism / Preparation**
 - Do your homework – is there history?
 - Know audience – what cultural norms should you know? (food, clothing ,etc.)

Group 4

(NB: Updates to follow)