2019

NASAA Leadership Institute

SEPTEMBER 18-20
PROVIDENCE, RHODE ISLAND

Hosted by the Rhode Island State Council on the Arts
Dear friends and colleagues:

Welcome to our Creative Capital! The Rhode Island State Council on the Arts (RISCA) is delighted to have the NASAA family here in Providence, Rhode Island. We are the smallest state, but by the end of your visit I'm sure you'll agree that our level of hospitality, our historical and cultural amenities, and our world-class culinary goodness are equal to anything you've experienced, at home or abroad.

During the NASAA 2019 Leadership Institute we hope to give you a taste of all that Rhode Island has to offer. We've invited some exciting artists to perform during receptions and events, and we encourage you to get out of the hotel and about town to experience our stimulating public art and gallery scene. You'll discover that Providence is a very walkable city. Events taking place during the conference include Gallery Night Providence, on Thursday evening – which is a free “dinner on your own” evening – and Design Week RI, with events happening throughout the community.

The Providence Leadership Institute highlights strategic partnerships, and one of RISCA’s most recent efforts is our collaboration with the Rhode Island Department of Health. This partnership has resulted in the development of a State Arts & Health Plan, the first in the nation, which outlines policy, practice, and research recommendations for advancing the integration of arts and health in our state. This initiative, funded in part by The Rhode Island Foundation and ArtPlace America, will have its official rollout at the conclusion of the Leadership Institute – but you can learn more about this collaboration at an Institute session on Friday.

For now, welcome to Providence! Sit back and enjoy all the Ocean State has to offer.

Sincerely,

Randall Rosenbaum
Libby Slader
Executive Director   Chair

Welcome to Providence, Rhode Island!

Welcome to Rhode Island for the National Assembly of State Arts Agencies Leadership Institute.

We hope you enjoy your time in Providence, the Creative Capital.

U.S. Senator Jack Reed
U.S. Senator Sheldon Whitehouse
Congressman Jim Langevin
Congressman David Cicilline

Paid for by The Reed Committee, Whitehouse for Senate, Langevin for Congress, and The Cicilline Committee.
Use a QR code scanner on your smartphone or tablet to access more information about NASA 2019 Leadership Institute sessions, speakers and artists. This tech tool conserves paper – good news for the planet and for NASA's budget. If you don't have a QR reader, visit your app store for options.
## Schedule at a Glance

### Wednesday, September 18

- **1:30 – 3:00 P.M.**
  - **NASAA Board of Directors Meeting**
  - **Capital Ballroom, 2nd Floor**

- **6:00 – 8:00 P.M.**
  - **Opening Reception**
  - **Rhode Island School of Design Museum**
  - **20 North Main Street, Providence, Rhode Island 02903**
  - **401-454-6500**

### Thursday, September 19

**7:00 – 8:30 A.M.**
- **Breakfast**
- **Capital Ballroom, 2nd Floor**

**9:00 – 10:30 A.M.**
- **Welcome Plenary & Roll Call of the States**
- **Biltmore Ballroom, 17th Floor**

**11:00 A.M. – 12:30 P.M.**
- **Peer Sessions**
  - **Chairs and Council Members**
  - **L’Apogée A & B, 17th Floor**
  - **Executive Directors**
  - **Summit A, B & C, 18th Floor**
  - **Deputy/Assistant Directors**
  - **Narragansett Bayview, 17th Floor**

**12:30 – 1:30 P.M.**
- **Networking Luncheon**
- **Capital Ballroom, 2nd Floor**

**1:45 – 2:45 P.M.**
- **Plenary: How Grant Makers Can Encourage Diversity, Equity and Inclusion**
- **Biltmore Ballroom, 17th Floor**

### Friday, September 20

**8:00 – 9:00 A.M.**
- **Breakfast**
- **Capital Ballroom, 2nd Floor**

**9:15 – 9:45 A.M.**
- **National Endowment for the Arts Plenary**
- **Biltmore Ballroom, 17th Floor**

**9:45 – 10:15 A.M.**
- **Plenary: How Alaska Came Back**
- **Biltmore Ballroom, 17th Floor**

**3:00 – 5:00 P.M.**
- **Equity in the Panel Room Training**
  - **Chairs and Council Members**
  - **L’Apogée A & B, 17th Floor**
  - **Executive Directors**
  - **Summit A, B & C, 18th Floor**
  - **Deputy/Assistant Directors**
  - **Narragansett Bayview, 17th Floor**

**6:00 – 7:30 P.M.**
- **Donor Reception**
  - **Parkview Terrace, 3rd Floor**
  - **(In the event of rain: Capital Ballroom, 2nd Floor)**

**10:30 A.M. – 12:30 P.M.**
- **Leadership Training Workshops**
  - **Mindfulness for Leadership**
  - **L’Apogée A & B, 17th Floor**
  - **Inclusive Leadership**
  - **Narragansett Bayview, 17th Floor**
  - **No Advocacy Group? Let’s Talk!**
  - **Summit A, B & C, 18th Floor**

**12:30 – 1:30 P.M.**
- **Networking Luncheon**
- **Capital Ballroom, 2nd Floor**

**3:30 – 5:00 P.M.**
- **Closing Plenary**
- **Biltmore Ballroom, 17th Floor**

Please silence your phone during all sessions.
WEDNESDAY, SEPTEMBER 18

1:30 – 3:00 p.m.
NASAA Board of Directors Meeting
Capital Ballroom, 2nd Floor
State arts agency staff and council members are invited to attend.

6:00 – 8:00 p.m.
Opening Reception
Rhode Island School of Design Museum
20 North Main Street
Providence, Rhode Island 02903
401-454-6500

The Rhode Island School of Design (RISD) curates works of art representing diverse cultures from ancient times to the present. Exhibits celebrate makers of all kinds, from fashion designed by Alexander McQueen to etchings by Whistler to Gorham silver. The evening is a grand kickoff to the Leadership Institute in the centerpiece gallery of the RISD collection. Participants have access to most of the museum’s galleries. Dominican singer-songwriter Czesare Santana entertains with music inspired by Latin, blues and Brazilian rhythms.

Shuttles depart the Graduate Providence hotel’s Dorrance Street entrance beginning at 5:40 p.m. Shuttles depart the museum’s Chace Center entrance, at 20 North Main Street, beginning at 8:00 p.m.

THURSDAY, SEPTEMBER 19

7:00 – 8:30 a.m.
Breakfast
Capital Ballroom, 2nd Floor

9:00 – 10:30 a.m.
Welcome Plenary & Roll Call of the States
Biltmore Ballroom, 17th Floor
Join your colleagues in a NASAA tradition, the annual roll call of the states and jurisdictions! In addition to a welcome from our Leadership Institute host, the Rhode Island State Council on the Arts, and a special blessing by Narragansett Elder Dawn Dove, Conference Artist-in-Residence Vatic Kuumba performs to help launch our meeting.

11:00 a.m. – 12:30 p.m.
Peer Sessions
Join your peers to network and exchange ideas in discussions developed and led by volunteer members.

Chairs and Council Members
L’Apogee A & B, 17th Floor
Executive Directors
Summit A, B & C, 18th Floor
Deputy/Assistant Directors
Narragansett Bayview, 17th Floor

NASAA 2019 Leadership Institute peer sessions are sponsored by Mid-America Arts Alliance.

12:30 – 1:30 p.m.
Networking Luncheon
Capital Ballroom, 2nd Floor

1:45 – 2:45 p.m.
Plenary: How Grant Makers Can Encourage Diversity, Equity and Inclusion
Biltmore Ballroom, 17th Floor

Georgia Council for the Arts Executive Director Karen Paty moderates a dialogue with Grantmakers in the Arts President & CEO Eddie Torres and Boston University Associate Provost for Diversity and Inclusion Crystal Williams exploring how grant makers can lead diversity, equity and inclusion efforts. Topics include strategies for lifting the work necessary to root grant-making practices in DEI, building internal and external coalitions of support, and using communication strategies that embrace broad participation and drive change.

Providence is known as the Creative Capital because of our flourishing artistic creativity!

— Dawn Dove

Please silence your phone during all sessions.
THURSDAY, SEPTEMBER 19

3:00 – 5:00 p.m.
Equity in the Panel Room Training
Reconvene with your peer groups to examine your role in leading your agency toward greater equity in grant making. Skilled facilitators lead you through a dialogue designed to help you short-circuit implicit bias in your grant-making processes. You receive practical guidance based on lessons learned from the Equity in the Panel Room initiative. This initiative convened public and private arts funders in a rigorous self-assessment journey designed to enhance the responsiveness, accountability and accessibility of arts funding programs.

Facilitators:
Pam Breaux, President and CEO, NASAA
Moira Brennan, Executive Director, MAP Fund
Emilya Cachapero, Director, Artistic and International Programs, Theatre Communications Group
Ken May, Former Executive Director, South Carolina Arts Commission
Jane Preston, Deputy Director, New England Foundation for the Arts
Crystal Williams, Associate Provost for Diversity and Inclusion, Boston University

6:00 – 7:30 p.m.
Donor Reception
Parkview Terrace, 3rd Floor
(In the event of rain: Capital Ballroom, 2nd Floor)
Mingle with your fellow NASAA supporters to celebrate and enjoy the Ireland-inspired music of The Exiles. Indulge in some delicious hors d’oeuvres before heading out into Providence for the rest of the evening. All individual donors and conference supporters are invited.

EVENING
Dinner on your own / Gallery Night Providence
Providence is a food lover’s dream, with a variety of restaurants offering cuisine choices from all over the globe. Since this is the third Thursday of the month, Gallery Night Providence will be in full swing. Eighteen of the city’s hottest “art spots” open their doors for a visual arts party. You can take a free guided Art Trolley tour or choose your own itinerary, walking or taking a taxi to the galleries of your choice.

FRIDAY, SEPTEMBER 20

8:00 – 9:00 a.m.
Breakfast
Capital Ballroom, 2nd Floor

9:15 – 9:45 a.m.
National Endowment for the Arts Plenary
Biltmore Ballroom, 17th Floor
Join National Endowment for the Arts Chairman Mary Anne Carter for her keynote address on the work of the endowment and her goal to make the agency more accessible to all Americans.

9:45 – 10:15 a.m.
Plenary: How Alaska Came Back
Biltmore Ballroom, 17th Floor
Alaska State Council on the Arts (ASCA) Chairman Benjamin Brown and Executive Director Andrea Noble share their experiences of the defunding and triumphant return of the state arts agency. In July we learned of the Alaska governor’s line item veto of the full fiscal year 2020 budget for ASCA. In a testament to the power of advocacy, the agency’s full budget was restored in August in a supplemental budget bill and left intact by the governor. Hear from our colleagues who navigated deeply troubling waters this summer, and join in saluting their success.

The most important thing you can do while you’re here is to ensure the world will be better when you’re not.

One of life’s great achievements is the ability to leave a lasting legacy. We can help.

rifoundation.org/legacy
or call (401) 274-4564

Please silence your phone during all sessions.
FRIDAY, SEPTEMBER 20
10:30 A.M. – 12:30 P.M.
Leadership Training Workshops

**Mindfulness for Leadership**
L’Apogée A & B, 17th Floor
The quality of awareness that allows us to see clearly, understand fully and respond appropriately to whatever arises in our work is critical for extraordinary leadership. Thankfully, it is possible to raise the bar on awareness, and enhance decision making under pressure, through the practice of mindfulness. In this workshop, participants will learn practices and techniques, rooted in rigorous research, from renowned experts from the Mindfulness Center at Brown University. This session will be especially valuable for executive directors and deputy directors who often have to make decisions in the moment that can have long-lasting effects.

**FACILITATORS:**
Brenda Fingold, Assistant Director of Workplace and Leadership Education, Mindfulness Center at Brown University School of Public Health
Todd Iarussi, PCC, adjunct teacher, Workplace and Leadership Education, Mindfulness Center at Brown University School of Public Health

**Network Leadership**
Narragansett Bayview, 17th Floor
To lead effectively, leaders need to be open to new ideas from diverse voices. How can we encourage and hear input from different individuals and communities than we have in the past? How do we make sure that all constituents feel heard, and make sure we are truly representing the people we are leading? In this workshop, we explore leadership methods and techniques that level power differences, elevate voices and engage communities at a deeper level.

**FACILITATOR:**
Jillian Hubbard, Founder and Principal, Jillian Hubbard Consulting

**No Advocacy Group? Let’s Talk!**
Summit A, B & C, 18th Floor
Several states lack a citizen advocacy group to mobilize support or lobby on behalf of the arts. Although the circumstances vary, this situation often raises thorny questions for state arts agencies: How much advocacy can a state arts agency manage? Should a state arts agency wait until an advocacy group self-organizes, or can a new group be proactively cultivated? What partnerships are helpful? What silver linings may exist when an advocacy group doesn’t? Share your own questions, experiences and insights in this facilitated conversation about the agonies and ecstasies of DIY advocacy.

**FACILITATOR:**
Kelly Barsdate, Chief Program and Planning Officer, NASAA

12:30 – 1:30 P.M.
**Networking Luncheon**
Capital Ballroom, 2nd Floor

1:30 – 3:00 P.M.
**Strategic Partnership Sessions**

**Partnering for Public Health:**
Rhode Island Arts and Health Network
L’Apogée A & B, 17th Floor
The Rhode Island Arts and Health Network is an interdisciplinary team of creative practitioners, clinicians and researchers who are leading the state’s efforts to integrate the arts and arts based therapies into health care. Originating from a partnership between the Rhode Island Department of Health and the Rhode Island State Council on the Arts, this network promotes innovative policies, practices and research. Join this discussion to meet network members, learn how this partnership is measuring impact, and gain tips on collaborating with health providers in both clinical and community settings.

**PRESENTERS:**
Sherilyn Brown, Arts and Healthcare, Rhode Island State Council on the Arts
Steven Boudreau, Chief Administrative Officer, Rhode Island Department of Health
Jill Sonke, Director, University of Florida Center for Arts in Medicine
Dr. Stacey Springs, Research Associate in Health Services, Policy and Practice, Brown School of Public Health

**Collaboration in Creative Aging**
Narragansett Bayview, 17th Floor
Creative aging programs are springing up across the country, improving the lives and well-being of older adults, enriching the arts sector and benefiting communities. In 2016, Aroha Philanthropies developed a multiyear initiative with its partner, Lifetime Arts, that is equipping 50 grantees from Alaska to Puerto Rico with the tools to develop and share these programs. Through this initiative and others, arts and cultural organizations are creating successful cross-sector collaborations with state agencies and organizations serving active older adults. In this session, you will discover the outcomes reported by participants, what it takes to develop successful collaborations and how the arts ecosystem is being strengthened by engaging older adults as art makers.

**PRESENTERS:**
Teresa Bönnner, Executive Director, Aroha Philanthropies
Maura O’Malley, Cofounder and CEO, Lifetime Arts
Diana Champa, Director of Literary Engagement, School One (continued)
SESSIONS & EVENTS

FRIDAY, SEPTEMBER 20

1:30 – 3:00 P.M.
Strategic Partnership Sessions (cont.)

Economically Sound: Creating Partnerships for Economic Development
Ocean State Suite B, 2nd Floor

Arts and culture are vital to state economies, but it is the behind-the-scenes partnerships that make the connections and keep the wheels moving. Join your peers from Colorado Creative Industries and the Maryland State Arts Council to find out how they translate their work into terms economic developers understand and cultivate strategic partnerships to help drive creative industries forward in their states.

MODERATOR:  
Tim Schultz, Chair, Colorado Creative Industries

PRESENTERS:  
Margaret Hunt, Director, Colorado Creative Industries  
Ken Skrzesz, Executive Director, Maryland State Council on the Arts

What’s Next for the National Endowment for the Arts Partnerships Program?
Summit A, B & C, 18th Floor

Join the National Endowment for the Arts for a discussion about the future of the State & Regional Partnerships program. Michael Orlove and Andi Mathis invite state and regional leaders to add your voices, observations and creative thinking to a conversation designed to help inform moving the program forward.

3:30 – 5:00 P.M.
Closing Plenary
Biltmore Ballroom, 17th Floor

Cast your vote during NASAAs annual business meeting and hear Leadership Institute reflections by Conference Artist-in-Residence Vatic Kuumba, then complete your visit with a spirited performance by Sidi Maiga.

GENERAL INFORMATION

Name Badges
Your name badge is your “admission ticket” to conference sessions and special events. Be sure to wear it during all conference functions. If you lose or misplace your badge, you may replace it at the NASAA Staff Office. Ribbons attached to name badges are identified below.

- **YELLOW**  NASA staff
- **BLACK**  NASA board
- **BLUE**  Rhode Island State Council on the Arts, our host
- **RED**  Speaker, presenter or facilitator
- **PURPLE**  Sponsor or donor

Badges with a gold star indicate a first-time attendee. Please help us welcome all newcomers to our NASAA community!

Meeting Site
Unless otherwise indicated, all meetings take place at:  
Graduate Providence Hotel  
11 Dorrance Street  
Providence, Rhode Island 02903

Leadership Institute Registration
Atrium Balcony, 2nd Floor

The Leadership Institute registration desk is open during these times:
- Wednesday, September 18  
  9:00 a.m. – 6:00 p.m.
- Thursday, September 19  
  7:30 a.m. – 5:00 p.m.

If you miss registration, please visit the NASAA Staff Office.

NASAA Staff Office
Ocean State Suite A, 2nd Floor

If you missed registration, lost your badge or have a question concerning the meeting, stop by the NASAA Staff Office. Hours are:
- Wednesday, September 18  
  9:00 a.m. – 5:00 p.m.
- Thursday, September 19  
  7:30 a.m. – 6:00 p.m.
- Friday, September 20  
  7:30 a.m. – 6:00 p.m.

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FROM THE DEVELOPMENT COMMITTEE CHAIR

Dear friends,

Thank you for attending this conference. Gatherings like this remind me how important our community is to my work in Missouri: I hear what’s happening in other states, I learn from others’ experiences and I remember that I’m not alone. Just like the arts, our coming together helps me see things in new ways, deepens connections and inspires me.

This is what we do in the world – and this is why our work is so important. Through the arts, we help people make sense of their worlds, and in doing so we make some of the greatest contributions to society.

Through our work, we make it possible for millions of Americans to talk about and reflect on human experiences, histories and traditions – our own and others. Through music and dance and painting, weaving and beading, sculpture and carving, theatre, storytelling and poetry, we make it possible for people to encounter ideas and events that otherwise might be too difficult to face. In providing opportunities to experience creativity, we help people find meaning and solace, individually and collectively.

Through the arts we tend to our common humanity. With respect, grit, grace and generosity, we help Americans expand, transform and enrich their lives. The team at NASAA understands the powerful influence of the arts and the incredible ability of our work to bring people together, which is why they work so hard every day on our behalf.

Thanks to NASAA’s top-notch advocacy, outstanding data and research, and commitment to our professional community, state arts agencies have the resources and support we need to strengthen the thousands of communities we serve and impact every day.

Please make a gift to NASAA today. When NASAA thrives, so do state arts agencies, which means richer, more creative, more vibrant communities for millions of Americans in every corner of the country.

Stop by the fundraising table today to give, or go on-line at nasaa-arts.org.

Thank you for your great work on behalf of the arts. And thank you for supporting NASAA!

Nola Ruth
Council Member and Former Chair, Missouri Arts Council Director, NASAA Board Chair, NASAA Development Committee

Nola Ruth

The work of NASAA and state arts agencies is strengthened in many ways through partnership with the National Endowment for the Arts.
A very heartfelt thank you to our donors and partners, who generously support NASA’s work. Your gifts empower state arts agencies with the knowledge, representation and community they need to keep the arts strong across the country. Thank you!

$10,000+
- Arcilla Philanthropies
- ArtPlace America

$20,000 - $50,000
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- In memory of Albert Head, made by Lee and Jackie Berry
- In memory of Nina Harbour
- In memory of the New England Foundation for the Arts, made by Kathy Edwards
- In memory of the Iowa Arts Council, made by Matthew Harris
- In memory of Ted May, made by Susan DiPaolis
- Gifts Made in Honor
Welcome to Providence, home of the Alliance of Artists Communities! NASAA members, we hope you’ll join AAC and over 400 arts leaders to learn about residencies in your state when we convene in St. Paul next month!
NASAA Board of Directors

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NASAA ASSEMBLY 2020
OCTOBER 19–23, 2020
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