

Artwork by
*Alabama Visual Arts
Achievement Program*
Winners 2018

Diversity, Equity and Access

Implementing Under the Radar



Multicultural Approach - 2016

- Am I empowered?
- cultural diversity is
recognized
showcased
celebrated



“When Appropriate”

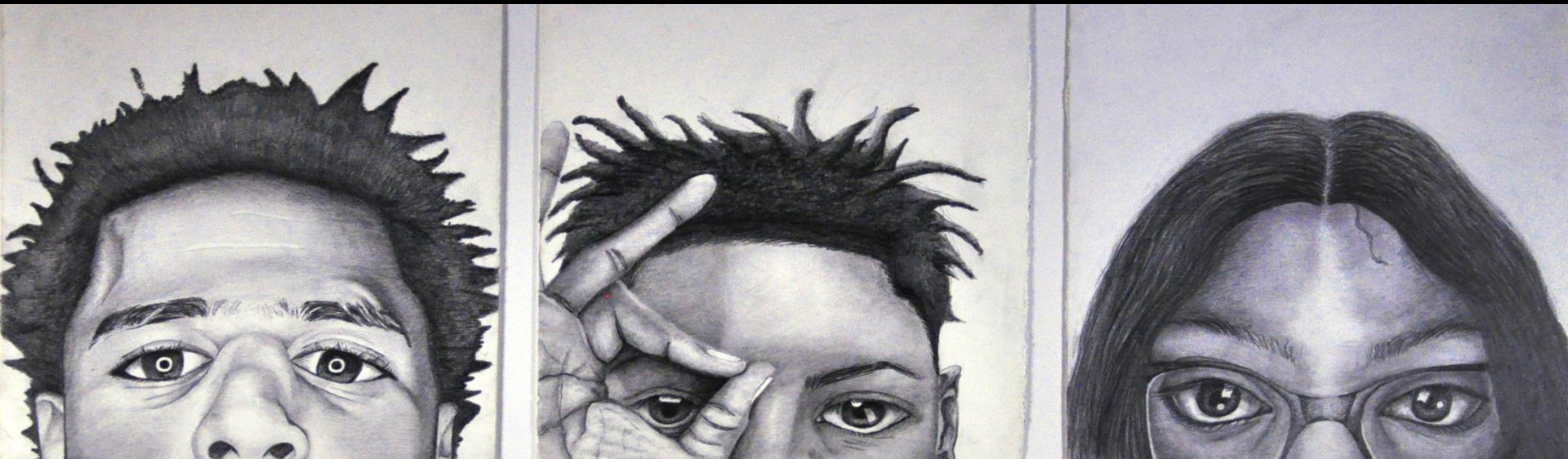
1. Alabama’s cultural heritage
2. cultural diversity and multi-cultural artistic expression
3. accessible

3 out of 11 criteria -
OPTIONAL



Individualized Rubrics

- Evidence of Excellence
 - Planning 40% - shared evaluation/logic model
 - Educational benefits 30%
 - Inclusion 30%



Diversity **as** Appropriate

Arts Relevant to...

- their own culture
- indigenous cultures
- diverse global cultures



Access - defined

- activities adapted, personnel provided
- inclusive environment for all populations



Equity-New!

- reaching diverse members
- minimize barriers





Equity Lens?