Welcome to Baltimore!

The MARYLAND STATE ARTS COUNCIL empowers the arts, engages communities and creates artistic vibrancy. Because of this, these cool things happen!

- Artists and Audiences Connect
- Artists are Recognized and Honored
- Diversity is Encouraged
- Communities Thrive
- Access to the Arts for all!
- Economic Growth
- Cultural Heritage is Celebrated
- Lifelong Learning
- msac.org

PART OF THE MARYLAND DEPARTMENT OF COMMERCE
You have arrived at a remarkable time for our city. Because Baltimore is known as the last affordable city on the East Coast, artists of all kinds are inhabiting spaces with a vibrancy that is palpable. The most exciting observation is that this new influx of creative energy is not replacing the city’s grittiness that connects it to its history of immigrants stepping off boats docked in the harbor to reinvent their lives. The cycle continues and Charm City is better for it!

Valuing what diverse voices bring us is a theme that runs through NASAA Assembly 2018 sessions. Baltimore Museum of Art Director Christopher Bedford talks at Friday’s Morning Plenary about engaging diverse populations; Deep Dives that afternoon delve into equity matters for state arts agency stakeholders; and Saturday’s Briefing Sessions review programs for multiple communities. Check out the Sessions & Events section in this program for more.

Baltimore’s Inner Harbor is a prime location in the city – wander in any direction to stumble onto an extraordinary experience. Heading south you’ll find Federal Hill, the American Visionary Art Museum (site of Assembly 2018’s Opening Reception & NASAA 50th Anniversary Celebration), School 33 Art Center and South Baltimore – a community built by laborers that retains its reputation for knowing no visitors, only guests. Walk west to discover Oriole Park at Camden Yards along with the Bromo Seltzer Arts Tower, Everyman Theatre and the Hippodrome – mainstays of the cultural life of the city. Stroll 10-20 minutes north through amazing architecture to Chesapeake Shakespeare Company, Center Stage, the Walters Art Museum and the magnificence of Mount Vernon. An eastbound journey takes you to the newest developments in the skyline – Harbor East – and the oldest – Little Italy and Fells Point – for unique shopping, great food and a sense of how this wonderful city began.

We know that your stay will be memorable and we hope that our abundant arts scene will inspire a return trip. On behalf of the Maryland State Arts Council, welcome to Baltimore, Hon!

Sincerely,

Ken Skrzesz
Executive Director
Maryland State Arts Council

Jack Rasmussen
Chair
Maryland State Arts Council

Join the conversation: #nasaaBMORE
Welcome to Baltimore, NASAA!

Mid Atlantic Arts Foundation welcomes you to our region and looks forward to helping you celebrate your 50th Anniversary in Charm City!

Access NASAA Assembly 2018 details at conferences.nasaa-arts.org/

Use a QR code scanner on your smartphone or tablet to access more information about NASAA Assembly 2018:

- **Agenda & Sessions**
- **Speaker Bios**
- **Peer Sessions**
- **Join the Conversation**
- **Featured Speakers & Artists**
- **Out and About: Baltimore Arts & Entertainment Districts**
SCHEDULE AT A GLANCE

Access NASAA Assembly 2018 details at conferences.nasaa-arts.org/

THURSDAY, NOVEMBER 1

7:30 a.m. – 5:30 p.m.
NASAA Assembly 2018 Registration
Constellation Foyer, Second Floor

9:00 – 11:30 a.m.
NASAA Board of Directors Meeting
Chesapeake A & B, Third Floor

1:00 – 2:30 p.m.
Opening Session &
Roll Call of the States
Constellation Ballroom A & B, Second Floor

3:00 – 5:00 p.m.
Peer Sessions

Arts Education Managers
Constellation Ballroom E, Second Floor

Chairs & Council Members
Constellation Ballroom D, Second Floor

Communications Managers/PIOs
Annapolis Room, Second Floor

Community Development Coordinators
Calvert & Pratt Rooms, Third Floor

Deputy/Assistant Directors
3:00 - 3:30: Constellation Ballroom F, Second Floor
3:30 - 5:00: Frederick Room, Second Floor

Executive Directors
Constellation Ballroom C, Second Floor

Folk & Traditional Arts Coordinators
Baltimore Room, Second Floor

Grants & Fiscal Officers
Constellation Ballroom F, Second Floor

6:30 – 8:30 p.m.
Opening Reception & NASAA 50th Anniversary Celebration
American Visionary Art Museum
800 Key Highway
Baltimore, Maryland 21230
410-244-1900

First shuttle to museum departs hotel's Charles Street entrance at 6:20 p.m. Final shuttle departs museum at 8:30 p.m.

FRIDAY, NOVEMBER 2

MORNING
Breakfast on your own

7:30 a.m. – 4:00 p.m.
NASAA Assembly 2018 Registration
Constellation Foyer, Second Floor

8:00 – 8:45 a.m.
People of Color Affinity Group
Constellation Ballroom F, Second Floor

Research Affinity Group
Constellation Ballroom E, Second Floor

9:00 – 10:00 a.m.
Morning Plenary Session
Constellation Ballroom A & B, Second Floor

10:30 a.m. – 12:30 p.m.
Deep Dives

Equity in the Panel Room
Constellation Ballroom D, Second Floor

Communicating with the Media
Constellation Ballroom F, Second Floor

Leading Inclusive Dialogue
Columbia & Frederick Rooms, Second Floor
Getting Beyond Political Acrimony  
Constellation Ballroom C, Second Floor

Stories That Matter: Cultivating Community through Story  
Baltimore & Annapolis Rooms, Second Floor

Transformational Technology  
Constellation Ballroom E, Second Floor

12:30 – 1:30 p.m.  
Networking Luncheon  
Atrium, Second Floor

1:30 – 3:00 p.m.  
Plenary Session with the National Endowment for the Arts  
Constellation Ballroom A & B, Second Floor

3:00 p.m.  
Out and About: Baltimore Arts & Entertainment Districts  
Explore at your own pace. Transportation options and arts district opportunities available in Constellation Foyer (second floor).

EVENING  
Dinner on your own

8:00 – 9:30 p.m.  
Donor Reception  
Pisces Room, 15th Floor

SATURDAY, NOVEMBER 3

8:00 – 9:00 a.m.  
2018 NASAA Leadership Awards Breakfast  
Constellation Ballroom D, E & F, Second Floor

9:30 – 10:15 a.m.  
Briefing Sessions I  
Flashes of Inspiration 2018  
Constellation Ballroom C, Second Floor

Indigenous Engagement  
Annapolis Room, Second Floor

The Arts and Rural Prosperity  
Baltimore Room, Second Floor

The Rising Generation: A Typology for Engaging Millennials  
Columbia Room, Second Floor

Visualizing Equity in Grant Making  
Charles Room, Third Floor

Vitality + Arts  
Calvert & Pratt Rooms, Third Floor

What’s Your Brand?  
Frederick Room, Second Floor

10:30 – 11:15 a.m.  
Briefing Sessions II  
Sessions and locations of Briefing Sessions I repeat at this time.

11:30 a.m. – 1:00 p.m.  
Closing Session & Business Meeting  
Constellation Ballroom A & B, Second Floor

1:15 – 3:00 p.m.  
Joint State Arts Agency/State Arts Action Network Forum: Polling Data to Empower Advocacy  
Constellation Ballroom E & F, Second Floor

#nasaaBMORE
Sessions and events take place at the Hyatt Regency, Baltimore Inner Harbor, unless otherwise indicated.

Access NASAA Assembly 2018 details at conferences.nasaa-arts.org/

THURSDAY, NOVEMBER 1

7:30 A.M. – 5:30 P.M.
NASAA Assembly 2018 Registration
Constellation Foyer, Second Floor

9:00 – 11:30 A.M.
NASAA Board of Directors Meeting
Chesapeake A & B, Third Floor
This board meeting is open to NASAA members. Observers are welcome!

1:00 – 2:30 P.M.
Opening Session &
Roll Call of the States
Constellation Ballroom A & B, Second Floor
Raise your voice and participate in a NASAA tradition – the annual roll call of the states and jurisdictions! In addition to a welcome from our Assembly host, the Maryland State Arts Council, enjoy a performance by Maryland artist Akua Allrich and hear an original poem – composed especially for state arts agencies! – by former NASAA CEO Jonathan Katz.

3:00 – 5:00 P.M.
Peer Sessions
These sessions offer state arts agency staff and council members the opportunity to network and exchange ideas within job-alike groups. The agenda development and discussions are led by volunteers from the field.

Arts Education Managers
Constellation Ballroom E, Second Floor

Chairs & Council Members
Constellation Ballroom D, Second Floor

Communications Managers/PIOs
Annapolis Room, Second Floor

Community Development Coordinators
Calvert & Pratt Rooms, Third Floor

Deputy/Assistant Directors
3:00 - 3:30: Constellation Ballroom F, Second Floor
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Executive Directors
Constellation Ballroom C, Second Floor

Folk & Traditional Arts Coordinators
Baltimore Room, Second Floor

Grants & Fiscal Officers
Constellation Ballroom F, Second Floor

6:30 – 8:30 P.M.
Opening Reception & NASAA 50th Anniversary Celebration
American Visionary Art Museum
800 Key Highway
Baltimore, Maryland 21230
410-244-1900
The American Visionary Art Museum is the world’s largest museum celebrating art produced by self-taught individuals, whose works arise from an innate personal vision that revels in the act of creation. It’s the perfect setting to celebrate creativity, enjoy the Bachelor Boys Band and commemorate NASAA’s 50th anniversary. The evening is a masquerade and costume party, so dress in your finest or funkiest, or just come as you are and see what others are wearing!

Shuttle buses to the American Visionary Art Museum depart from the Charles Street entrance of the hotel, located on the first floor. The first bus departs the hotel promptly at 6:20 p.m. The final bus departs the museum for the hotel at 8:30 p.m.

FRIDAY, NOVEMBER 2

MORNING

Breakfast on your own

7:30 A.M. – 4:00 P.M.

NASAA Assembly 2018 Registration
Constellation Foyer, Second Floor

8:00 – 8:45 A.M.

People of Color Affinity Group
Constellation Ballroom F, Second Floor

Open to staff and council members who identify as people of color. Our white colleagues may contact NASAA for other opportunities to support our diversity work.

Research Affinity Group
Constellation Ballroom E, Second Floor

Please silence your phone during all sessions.
FRIDAY, NOVEMBER 2
(CONTINUED)

9:00 – 10:00 A.M.
Morning Plenary Session
*Constellation Ballroom A & B, Second Floor*

Christopher Bedford, the Dorothy Wagner Wallis director of the Baltimore Museum of Art, highlights how to engage diverse communities around issues of race, culture and inclusion. He also offers expertise and provocative ideas about forging new pathways to relevance and public value for cultural institutions. Maryland State Arts Council member Carla Du Pree moderates a Q&A session.

10:30 A.M. – 12:30 P.M.
Deep Dives

**Equity in the Panel Room**
*Constellation Ballroom D, Second Floor*

How can your agency guard against implicit bias in your grant-making process? What are the hallmarks of best practices in bringing greater racial equity to arts funding? This session invites you to discuss these questions and offers practical tools you can use to strengthen your funding procedures. Join this conversation to mine newly released lessons learned from the Equity in the Panel Room initiative, which convened public and private arts funders in a rigorous self-assessment journey designed to enhance the responsiveness, accountability and accessibility of arts funding programs.

**Communicating with the Media**
*Constellation Ballroom F, Second Floor*

Master the art of staying on message! This workshop hones your interview skills and increases your impact as a credible and convincing spokesperson for the arts. With coaching from a media relations and government affairs expert, you learn to answer common questions that frequently arise during arts funding controversies. Participate in this session to gain hands-on experience and learn to avoid common pitfalls in media relations.

**Leading Inclusive Dialogue**
*Columbia & Frederick Rooms, Second Floor*

Dialogue and collaboration are fundamental to state arts agencies’ work, but it’s not always easy to bring diverse stakeholders together. Rather than relying on the same views and voices, how do we create the conditions for meaningful and inclusive conversations? In this workshop, we explore facilitation methods to expand conversations and tap into often missed but deeply valuable perspectives. Learn practices that level power differences, elevate voices and ultimately lead to higher levels of collaboration, learning and innovation. This session is especially valuable for anyone who chairs board meetings, leads community based work, conducts trainings or facilitates planning forums.

FACILITATOR: Pam Breaux, President and CEO, NASAA; Ken May, Executive Director, South Carolina Arts Commission
PRESENTERS: Moira Brennan, Executive Director, MAP Fund; Emilya Cachapero, Director, Artistic and International Programs, Theatre Communications Group

FACILITATOR: Leah Frelinghuysen, President/Founder, Monarchy PR
PRESENTERS: Tiffany Quivers, Leadership Development Consultant, Q&A LLC
Getting Beyond Political Acrimony  
*Constellation Ballroom C, Second Floor*

Political polarization and ideological silos are affecting our nation’s public discourse. Simultaneously, many Americans are longing for a new civility and a way to bridge divides, debate issues and find solutions to shared problems. How can arts advocates navigate this landscape of extremes? How can we foster civil dialogue and elevate the value of the arts to all people, of all political persuasions? Drawing on national polling data, neuroscience and your own state’s experiences, this session explores ways to build common cause around public support for the arts.

**Facilitator:** Kelly Barsdate, Chief Program and Planning Officer, NASAA

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**Stories That Matter:**  
*Cultivating Community through Story*  
*Baltimore & Annapolis Rooms, Second Floor*

Explore the role of storytelling as a tool for conflict prevention, community development and social change. Through examples of social justice, race relations and community cooperation, as well as a collective storytelling experience, Sirah explains how personal relations developed through storytelling can help us to frame discussions to build stronger, more cohesive communities.

**Facilitator:** Kiran Singh Sirah, President, International Storytelling Center

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**Transformational Technology**  
*Constellation Ballroom E, Second Floor*

Across all disciplines, technology continues to transform the way art is produced, consumed and distributed. Additionally, it has the power to increase the reach of the arts and engage audiences in profound ways. During this collaborative session, state arts agencies gain an overview of the challenges and opportunities within the contemporary arts and technology field and explore their role in cultivating practices to support a thriving ecosystem within the greater creative economy.

**Facilitator:** Jax DeLuca, Media Arts Director, National Endowment for the Arts

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12:30 – 1:30 p.m.  
**Networking Luncheon**  
*Atrium, Second Floor*

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1:30 – 3:00 p.m.  
**Plenary Session with the National Endowment for the Arts**  
*Constellation Ballroom A & B, Second Floor*

NEA leadership joins the Assembly to reflect on the importance of the arts and discuss how the NEA and the states work together to help America to thrive through the arts. This session also features Antoine Hunter, founder of the Bay Area Deaf International Dance Festival, who shares his story of perseverance and achievement as a deaf African-American dancer.

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Please silence your phone during all sessions.
FRIDAY, NOVEMBER 2  
(CONTINUED)

3:00 P.M.
Out and About: Baltimore Arts & Entertainment Districts

The Maryland State Arts Council is nationally recognized for its work with arts and entertainment districts. Now is your opportunity to engage with a few of those districts and see what makes them so special! Baltimore is home to three state-designated Arts & Entertainment Districts, and we want you to go out and explore what they have to offer. These excursions are sponsored by University of Maryland, Baltimore. Special thanks to Maryland State Arts Council and Baltimore Office of Promotion and the Arts.

Explore Baltimore’s Arts & Entertainment Districts at your own pace. Transportation options and arts district opportunities are available in the Constellation Foyer (second floor).

Bromo Tower Arts & Entertainment District

“The Bromo” is downtown Baltimore’s Arts & Entertainment District. It is home to more than 20 arts organizations, including Everyman Theatre and the Hippodrome, Maryland Art Place, EMP Collective and Arena Players, the oldest African-American theatre company in the country. Take in a Charm City Fringe Festival performance while you’re here.

Highlandtown Arts & Entertainment District

Highlandtown is vibrant, creative, international and eclectic. It is home to the Creative Alliance, Great Halloween Lantern Parade, Highlandtown Wine Festival, Highlandtown Gallery, Y:ART Gallery and more. It’s a neighborhood of makers: designers, jewelry makers and puppeteers work alongside coffee roasters, piñata makers and chefs. Originally settled by immigrants from Germany, Poland and Italy, community members now come from five continents, including Africa, Asia, Europe and the Americas.

Station North Arts & Entertainment District

Located in the heart of Baltimore, Station North was the first area in the city to receive the state designation as an Arts & Entertainment District, in 2002. Station North employs an arts based revitalization and placemaking strategy by managing quality public art projects, providing thought-provoking programming, and forging strong, supportive relationships with local artists, designers, residents, businesses and institutions.

EVENING

Dinner on your own

Best known for fresh seafood, Baltimore’s emerging foodie culture includes a growing craft beer and cocktail scene, restaurants in historic neighborhoods (Little Italy is a short cab ride away!) and a diverse array of dining spots, from casual pubs to diners to waterfront restaurants.

8:00 – 9:30 P.M.
Donor Reception
Pisces Room, 15th Floor

Join your fellow NASAA supporters to enjoy delicious desserts, celebrate our community and raise a toast to NASAA’s 50th anniversary. Bass clarinetist Todd Marcus performs. All individual donors and conference supporters are invited.
SATURDAY, NOVEMBER 3

8:00 – 9:00 A.M.
2018 NASAA Leadership Awards Breakfast
Constellation Ballroom D, E & F, Second Floor
Give a round of applause to our field’s most outstanding leaders: the 2018 Gary Young Award and Distinguished Public Service Award winners.

9:30 – 10:15 A.M.
Briefing Sessions I

Flashes of Inspiration 2018
Constellation Ballroom C, Second Floor
Flashes of Inspiration once again brings you the best and brightest ideas and programs from state arts agencies across the nation. Enjoy an inspiring mix of fun and information captured in five-minute bites. Half of the Flashes of Inspiration are presented at Briefing Sessions I, and the other half at Briefing Sessions II. Flashes of Inspiration is sponsored by Mid-America Arts Alliance.

Briefing Sessions I
MODERATOR: Patricia Mullaney-Loss, Research Associate, NASAA

• California Arts Council
  Arts Interventions for Social Justice: California’s Reentry through the Arts Program
• Instituto de Cultura Puertorriqueña
  Cultura Rodante
• Minnesota Citizens for the Arts & Creative Minnesota
  Creative Minnesota – Local Tools for Advocacy
• Montana Arts Council
  Montana Teacher Leaders in the Arts
• Nebraska Arts Council
  Mastering the Arts in Rural Nebraska
• South Arts
  Jazz Road

Briefing Sessions II
MODERATOR: Paul Pietsch, Research Manager, NASAA

• Delaware Division of the Arts
  Arts in the Libraries
• Georgia Council for the Arts
  Vibrant Communities
• Kansas Creative Arts Industries Commission
  Arts in Medicine
• Maryland State Arts Council
  A Marriage Made in Art: State Arts Agency and State Advocate
• Mass Cultural Council
  EBT Card to Culture: Amplifying the Power of Culture
• New Jersey State Council on the Arts
  Performing Arts Readiness Project

MORE BRIEFING SESSIONS >
SATURDAY, NOVEMBER 3

9:30 – 10:15 A.M.
Briefing Sessions I (continued)

Indigenous Engagement
*Annapolis Room, Second Floor*

Many states are home to large Native American or Alaska Native populations, and relationships between those constituents and public arts agencies can vary widely. This session features four state arts agencies working in concert with the unique indigenous cultures within their states to create programs that support both the traditional and contemporary approaches of native artists.

**Moderator:** Clifford Murphy, Folk & Traditional Arts Director, National Endowment for the Arts

**Presenters:** Kaitlyn Berle, Folk and Traditional Arts Specialist, Wisconsin Arts Board; L. Saunders McNeill, Community and Native Arts Program Director, Alaska State Council on the Arts; Ashley Minner, Resident Folklorist, University of Maryland, Baltimore County; Molly O’Connor, Assistant Director, Oklahoma Arts Council

The Arts and Rural Prosperity
*Baltimore Room, Second Floor*

Join representatives from the National Governors Association (NGA) Center for Best Practices for a special preview of their forthcoming Governors Guide on leveraging the arts to strengthen rural communities. This research, conducted in cooperation with the National Endowment for the Arts (NEA) and NASAA, examines the arts as a catalyst for building vibrant, resilient and sustainable rural economies. It offers five specific policy options to help governors foster creative enterprises and harness the arts to grow jobs, stimulate cultural tourism and nurture a desirable quality of life for rural America.

**Moderator:** Kelly Barsdate, Chief Program and Planning Officer, NASAA

**Presenters:** Mike Bartlett, Senior Policy Analyst, NGA; Andi Mathis, State and Regional Specialist, NEA; Sally A. Rood, Senior Policy Analyst for Economic Development, NGA

The Rising Generation:
*A Typology for Engaging Millennials*
*Columbia Room, Second Floor*

Engaging millennials meaningfully in arts advocacy has been a recurring topic of conversation in our field. They are already the largest group of potential voters and look poised to influence the American political landscape for decades to come. But what exactly are their political views? As a demographically and economically diverse group they unsurprisingly hold a diverse set of opinions. This session offers an in-depth discussion of a recent study of millennial political ideology.

**Presenters:** Abby Kiesa, Director of Impact, The Center for Information & Research on Civic Learning and Engagement at Tufts University

Visualizing Equity in Grant Making
*Charles Room, Third Floor*

The public sector plays an important role in advancing equitable arts funding. But how can a state arts agency discern whether the distribution of its grants matches its state demographics? This session helps state arts agencies visualize the answer. It highlights interactive data dashboards that NASAA has created for every state, showing how grants reach diverse populations and underserved communities. NASAA provides an overview of the work, including national findings and the potential benefits to state arts agencies. The California Arts Council then shares how it has used the data for council communications and to investigate program equity.

**Presenters:** Anne Bown-Crawford, Executive Director, California Arts Council; Josy Miller, Ph.D., Arts Education Programs Specialist, California Arts Council; Ryan Stubbs, Senior Director of Research, NASAA
**Vitality + Arts**  
*Calvert & Pratt Rooms, Third Floor*

Arts education programs can inspire and enable older adults to learn, make and share the arts in ways that are novel, complex and socially engaging. These artful aging programs are led by teaching artists whose creative process and understanding of older adults bring connection, improved health and well-being, and a renewed sense of purpose to older adults in community and residential settings. Discover lessons learned and the impact of Aroha Philanthropies’s Vitality Arts program on the field of creative aging. This session is sponsored by Aroha Philanthropies.

**MODERATOR:** Sue Gens, Executive Director, Minnesota State Arts Board  
**PRESENTERS:** Teresa Bonner, Executive Director, Aroha Philanthropies; Maura O’Malley, CEO and Cofounder, Lifetime Arts

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**What’s Your Brand?**  
*Frederick Room, Second Floor*

Aligning public perception to your core values is one of the keys to a strong and effective agency. When your agency’s public purpose is apparent across all of your communications, your constituents will be more engaged, will better recognize your impact on their lives and will know that they have a part to play. All of this starts with the “face” your agency shows. Join your peers from the Ohio Arts Council and the Tennessee Arts Commission for insights into how and why they took the time and effort to rethink their brands to align with their work and communicate more meaningfully with constituents.

**PRESENTERS:** Suzanne Lynch, Director of Marketing and Development, Tennessee Arts Commission; Justin Nigro, Operations & Public Affairs Director, Ohio Arts Council

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**10:30 – 11:15 A.M.**  
**Briefing Sessions II**

Sessions and locations of Briefing Sessions I repeat at this time. Exception: Half of the Flashes of Inspiration are presented at Briefing Sessions I, and the other half at Briefing Sessions II (see page 11 for listing).

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**11:30 A.M. – 1:00 P.M.**  
**Closing Session & Business Meeting**  
*Constellation Ballroom A & B, Second Floor*

After our annual NASAA business meeting, the closing ceremonies include a soulful performance by Baltimore-based Cris Jacobs and his band.

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**1:15 – 3:00 P.M.**  
**Joint State Arts Agency/State Arts Action Network Forum: Polling Data to Empower Advocacy**  
*Constellation Ballroom E & F, Second Floor*

Recent opinion polling conducted by Americans for the Arts (AFTA) and NASAA reveals surprising insights about public attitudes toward the arts. These polls also offer savvy advocates some useful ideas for galvanizing political support! This forum for state arts agencies and state arts advocacy and arts service organizations reviews the topline poll findings and invites conversation about how to make the most of the data for state and national advocacy efforts. This session is offered through a partnership with Americans for the Arts. Lunch is provided for Joint Forum participants.

**PRESENTERS:** Randy Cohen, Vice President of Research and Policy, AFTA; Kelly Barsdate, Chief Program and Planning Officer, NASAA

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Please silence your phone during all sessions.
GENERAL INFORMATION

Access NASAA Assembly 2018 details at conferences.nasaa-arts.org/

Name Badges
Your name badge is your “admission ticket” to conference sessions and special events. Be sure to wear it during all conference functions. If you lose or misplace your badge, you may replace it at the NASAA Staff Office. Ribbons attached to name badges are identified below.

<table>
<thead>
<tr>
<th>Color</th>
<th>Description</th>
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<tbody>
<tr>
<td>Yellow</td>
<td>NASAA Staff</td>
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<td>NASAA Board</td>
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<tr>
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<td>Maryland State Arts Council</td>
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<tr>
<td>Red</td>
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<tr>
<td>Purple</td>
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<td>Magenta</td>
<td>Donor</td>
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<tr>
<td>Lavender</td>
<td>2018 NASAA Leadership Award Recipient</td>
</tr>
</tbody>
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Badges with a gold star indicate a first-time attendee. Please help us welcome all newcomers to the NASAA community.

Badges with a silver star are worn by guests from the State Arts Action Network, who are joining us for selected Assembly events.

Assembly 2018 Registration
Constellation Foyer, Second Floor
The Assembly 2018 registration desk is open during these times:
Wednesday, October 31, 1:00 p.m. – 5:00 p.m.
Thursday, November 1, 7:30 a.m. – 5:30 p.m.
Friday, November 2, 7:30 a.m. – 4:00 p.m.

If you miss registration, please visit the NASAA Staff Office.

NASAA Staff Office
Camden & Lombard Rooms, Third Floor
If you missed registration, lost your badge or have a question concerning the meeting, stop by the NASAA Staff Office.

Documentation
NASAA uses a variety of media (including photography and video and audio recording) to capture conference proceedings. NASAA may disseminate selected material, images or recordings for documentation, education and promotion purposes.

Meeting Site
Unless otherwise indicated, all meetings take place at:
Hyatt Regency, Baltimore Inner Harbor
300 Light Street
Baltimore, Maryland 21202

Business Services
Computers and printers are available for your use in the Technology Center (on the second floor by the Gift Shop). Contact the concierge staff for shipping or other business needs.
Photo Credits


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Page 9  Photo of Open Walls Baltimore mural by Eli Pousson; photo of Antoine Hunter by R.J. Muna

Page 10  Photo of Todd Marcus by Gary Young Photography

Page 20  Paints photo by Taelynn Christopher on unsplash.com; photo of Benjamin Brown by George Long, georgelong.com

Page 25  Photo courtesy Station North Arts & Entertainment District, Inc.

Back cover  Photo by J. Stephen Conn

MASTER OF ARTS IN ARTS ADMINISTRATION

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Learn from the oldest low-residency program in arts administration—now celebrating its’ 20th Anniversary.

www.goucher.edu/maaa
NASAA's leadership awards showcase best practices of state arts agencies and regional arts organizations, recognize exemplary leadership, and demonstrate how government creatively, effectively and efficiently serves the public through the arts.

NATIONAL ASSEMBLY OF STATE ARTS AGENCIES

GARY YOUNG AWARD

This award recognizes an executive director who makes a significant contribution to public support for the arts at the state, regional and national levels. Awardees exhibit remarkable qualifications such as exemplary leadership, innovative thinking and dedication to diverse artistic expression.

Suzanne Wise

EXECUTIVE DIRECTOR, NEBRASKA ARTS COUNCIL

Suzanne Wise has been executive director of the Nebraska Arts Council (NAC) since 2003. Before her appointment, she served on the NAC staff managing grant programs, special initiatives and the 1% for Art program. She was part of the development team that established the Nebraska Cultural Endowment, a public-private partnership that raises and invests funds for NAC and Humanities Nebraska. The endowment is currently at $20 million and is on track to have assets of $30 million by 2029. During Wise's tenure as director, NAC has collaborated with the Nebraska Department of Education in developing the state's first fine arts curriculum standards, reestablished the Nebraskans for the Arts advocacy organization and created an artist showcase gallery at the NAC offices in Omaha's Old Market district. Wise has served on the boards of the Lincoln Arts Council, Sheldon Film Theatre (now Ross Media Arts Center), National Assembly of State Arts Agencies and Mid-America Arts Alliance. Her service to the field also includes serving on grant review panels at the federal, state and local levels and providing facilitating services for area colleges and universities. Wise has degrees in art history from the University of Nebraska-Lincoln and the University of Kansas. She held curatorial positions at Sheldon Art Museum in Lincoln, Joslyn Art Museum in Omaha and Block Gallery at Northwestern University in Evanston, Illinois, and has taught at Creighton University and the Lincoln and Omaha campuses of the University of Nebraska. She was awarded an Outstanding Alumni Achievement Award from the University of Nebraska-Lincoln's Hixon-Lied College of Fine & Performing Arts.

PREVIOUS GARY YOUNG AWARD RECIPIENTS

<table>
<thead>
<tr>
<th>Year</th>
<th>Name &amp; State</th>
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<tbody>
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<td>2016</td>
<td>Randall Rosenbaum, Rhode Island</td>
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<tr>
<td>2014</td>
<td>Rich Boyd, Tennessee</td>
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<td>2012</td>
<td>Christine D'Arcy, Oregon</td>
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<tr>
<td>2010</td>
<td>Arlynn (Arni) Fishbaugh, Montana</td>
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<tr>
<td>2008</td>
<td>Suzette Surkamer, South Carolina</td>
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<td>2007</td>
<td>David Fraher, Minnesota</td>
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<td>2006</td>
<td>Robert Booker, Arizona</td>
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<td>Philip Horn, Pennsylvania</td>
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<td>Dennis Holub, South Dakota</td>
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<td>Barbara Fulton Moran, New Jersey</td>
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<td>John Paul Batiste, Texas</td>
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<td>James Backas, Maryland</td>
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<td>Betty Price, Oklahoma</td>
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<td>Peggy Baggett, Virginia</td>
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<td>1998</td>
<td>Al Head, Alabama</td>
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<td>1997</td>
<td>Bennett Tarleton, Tennessee</td>
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<td>Shelley Cohn, Arizona</td>
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<td>Mary Hays, New York</td>
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<td>Wayne Lawson, Ohio</td>
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<td>Alden C. Wilson, Maine</td>
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<td>1992</td>
<td>David Nelson, Maine</td>
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<td>1991</td>
<td>Mary Regan, North Carolina</td>
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NATIONAL ASSEMBLY OF STATE ARTS AGENCIES

DISTINGUISHED PUBLIC SERVICE AWARD

This award honors a chair or council member whose outstanding service, creative thinking and exemplary leadership significantly impact public support for the arts at the state level and across the country.

Molly Leach Pratt
FORMER CHAIR, TENNESSEE ARTS COMMISSION

“A force of nature” perfectly describes Molly Leach Pratt and her devotion to the arts in Tennessee and nationally. Over the course of her 40-year career, she has held a variety of government positions at the local, state and federal levels. She served as legislative aide to Gov. Lamar Alexander and staffed both his reelection and first U.S. Senate campaigns. Pratt did extensive work for the Tennessee GOP and trained for the National Women’s Political Caucus. She continues to represent clients before Tennessee’s General Assembly. Her broad knowledge of the inner workings of all levels of government has been invaluable to her arts advocacy efforts. Pratt was appointed in 1999 to a five-year term on the Tennessee Arts Commission and in 2004 to the Metro Arts Commission by Nashville’s mayor. She chaired both bodies. In 2009, she received the Governor’s Award in the Arts. In addition to serving on the boards of numerous community and arts groups in Knoxville and Nashville, Pratt served on the National Assembly of State Arts Agencies board. She also served as a state captain for Americans for the Arts. Pratt believes a “one message, one voice” strategy for grass-roots arts advocacy is the most effective way to promote the arts. By following this axiom, Tennesseans for the Arts is regarded as a national model for successful advocacy. If asked what she considers to be her lasting legacy, Pratt would say the formation of the Tennessee Legislature’s Arts Caucus, which was conceived to promote and to protect the state’s Specialty License Plate Program, a crucial, dedicated source of revenue available to the Tennessee Arts Commission and used primarily to fund arts grants.

PREVIOUS DISTINGUISHED PUBLIC SERVICE AWARD RECIPIENTS

2016 Bruce Richardson, Wyoming
2014 Bobby Kadies, North Carolina
2012 Dorothy Pierce McSweeny, District of Columbia
2010 Lucius (Lu) Ellisworth, Virginia
2008 Margaret “Peggy” Kannenstine, Vermont
2007 David “White Thunder” Trottier, North Dakota
2006 Delores C. Fery, Idaho
2005 Margaret “Tog” Newman, North Carolina
2004 William Davis, West Virginia
2003 Judith Ann Rapanos, Michigan
2002 Dr. Oscar E. Remick, Michigan, Pennsylvania & New York
2001 Barbara S. Robinson, Ohio
2000 Carol Brown, Pennsylvania

2018 LEADERSHIP AWARDS TASK FORCE

CHAIR: SANDY SHAUGHNESSY, Director, Florida
BARBARA BERSHON, Council Member, Maryland
DONNA COLLINS, Executive Director, Ohio
MICHAEL FAISON, Executive Director, Idaho
MONICA GUZMAN, Former Chair, Guam
AL HEAD, Executive Director, Alabama
GARBO HEARNE, Former Chair, Arkansas
MARA MANUS, Executive Director, New York
BRUCE RICHARDSON, Former Chair, Wyoming
RANDALL ROSENBAUM, Executive Director, Rhode Island
DAVID “WHITE THUNDER” TROTTIER, Chair, North Dakota
THANK YOU

It is with deep gratitude that we recognize our donors and partners, who generously support NASAA’s work. Your gifts support our advocacy, research, leadership training, and other programs and services that strengthen state arts agencies. Thank you!

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$20,000 - $30,000
Ginger Warner
Windgate Foundation

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Parthenon, LLC
Nola Ruth
University of Maryland, Baltimore

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Ellen Bye
Donna Collins
Stephanie B. Conner
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Camellia El-Antably
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Josie Mendoza
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Laura S. Smith
Diane P. Stewart
Carol Trawick
University of Maryland, Baltimore County
Stuart Weiser
James A. West, Jr./Studio Wild West

$500 - $999
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Sharon Beshore
Michael Donovan
Gary Gibbs
Eileen Jeng/Neumeraki
Bobby Kadies
Margot Knight
Miah and Jonathan Michaelson
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Jeffrey A. Parks
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Benjamin Brown
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Cathy Edwards
Karen Ellerbrook
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David J. Fraher
Sue Gens
Monica Guzman
Al Head
Garbo Hearne
Philip Horn
Henry Horowitz
Margaret Hunt
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Mary Margaret Schoenfeld
Malissa Feruzzi Shriver
Marcia Neuhaus Speck
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Bob Stannard
Susan Steinhauser and Daniel Greenberg – The Greenberg Foundation
Phyllis J. Stoug
Suzette Surkamer
Julie Shiffer Vigeland
Gary Vikan
Jennifer Wolfe

$100 - $249
Christopher Acebo
Carole Alexander
Cyndy Andrus
Anonymous
Julia I. Arger
Lona A. Barrick
Alan Becker
Bassem Bejani
Lily Bengfort
Lee and Jacqueline Berry
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Muriel P. Johnson
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Lisa Robb
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Ms. Carol Rothschild
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Neal Zimmers
This list acknowledges 2017 and 2018 contributions. The number after each name identifies the number of years giving, and the categories reflect the most recent level of giving. This list is current as of October 1, 2018. If you would like to join this list or report any corrections, please contact Katie Hughes at 202-347-6352 x108.

* deceased

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**Gifts Made in Honor**

In honor of Nicole Awa'i, made by Eileen Jeng, Neumeraki
In honor of Peggy Baggett, made by David Briggs
In honor of Kelly Bandzok, made by An-Ming Truxes
In honor of Sharon Bash, made by Marie Hunter
In honor of Tom Birch, made by Jean Boyer Cowling
In honor of Bob Booker, made by Kris Tucker
In honor of Susan Boskoff, made by Julia Arger
In honor of John and Anne Rice, made by Philip Horn
In honor of John Brown III, made by Joy Pennington
In honor of contemporary art, made by Avantika Bawa
In honor of Love Fecteau, made by Nancy Cooper
In honor of Gary Gibbs, made by Pam Breaux
In honor of Justin Bruce Guariglia, made by Eileen Jeng, Neumeraki
In honor of Albert B. Head, made by Lee and Jackie Berry
In honor of Philip Horn, made by Pam Breaux
In honor of Philip Horn and the Pennsylvania Council on the Arts, made by Heather Doughty
In honor of Philip Horn and the Pennsylvania Council on the Arts, made by Gayle Isa
In honor of the Iowa Arts Council, made by Matthew Harris
In honor of the Maryland State Arts Council, made by Julie Spangler Madden
In honor of the Maryland State Arts Council, made by Gary Viken
In honor of the Missouri Arts Council, made by Marie Hunter
In honor of Joe Nasashe, made by Eileen Jeng, Neumeraki
In honor of NASA staff, made by Bill Mandicott
In honor of Katherine Nevil, made by Eileen Jeng, Neumeraki
In honor of the New England Foundation for the Arts, made by Cathy Edwards
In honor of the Pennsylvania Council on the Arts, made by E. Jeanne Glason
In honor of the Pennsylvania Council on the Arts, made by Jeffrey Parks
In honor of the Pennsylvania Council on the Arts, made by Jennifer Zaborney
In honor of Dave and Nicole Pincek, made by Deann McDaniel
In honor of Molly Leach Pratt, made by Steve and Ann Bailey
In honor of Dr. and Mrs. Fazlur Rahman, made by Sean McClung
In honor of David Reed, made by Eileen Jeng, Neumeraki
In honor of Daniel Rich, made by Eileen Jeng, Neumeraki
In honor of Laura Scanlan, made by Garbo Hearne
In honor of Laura Scanlan and Andi Mathis, made by Philip Horn
In honor of Amber Shaples, made by Phyllis J. Stough
In honor of Rudy Shepherd, made by Eileen Jeng, Neumeraki
In honor of Laura Smith, made by Patricia Bizzell
In honor of Laura Smith, made by Sherry Davis
In honor of Meg Stein, made by Eileen Jeng, Neumeraki
In honor of Dainelle Tegeder, made by Eileen Jeng, Neumeraki
In honor of Julie Vigeland, made by Jenny Green
In honor of the Virginia Commission for the Arts team, made by Shelley Kruger Weisberg
In honor of Thomas and Sue West, made by Jason West
In honor of Daniel Yabut, made by Sarah Swift
In memory of Andre and Carisa, made by Gennaro Pecchia
In memory of Susan Landis, made by Kelly Bardyn
In memory of Susan Landis, made by Barbara Bershon
In memory of Susan Landis, made by Jean Boyer Cowling
In memory of Susan Landis, made by Pam Breaux
In memory of Susan Landis, made by Benjamin Brown
In memory of Susan Landis, made by Dona Collins
In memory of Susan Landis, made by Theresa Colvin
In memory of Susan Landis, made by Loie Fecteau
In memory of Susan Landis, made by Charlotte Fox
In memory of Susan Landis, made by Gary Gibbs
In memory of Susan Landis, made by Karen Hanan
In memory of Susan Landis, made by Dennis Kavanaugh
In memory of Susan Landis, made by William Mandicott
In memory of Susan Landis, made by Cassandra Mason
In memory of Susan Landis, made by Charles and Marquetta Mathena
In memory of Susan Landis, made by Karen Palty
In memory of Susan Landis, made by Lewis and Maggie Ricci
In memory of Susan Landis, made by David Slattery
In memory of Susan Landis, made by Laura Smith
In memory of Susan Landis, made by John and Pat Strickland
In memory of Susan Landis, made by Susan Surkam
In memory of Susan Landis, made by Margaret Vanderhye
In memory of Susan Landis, made by Julie Vigeland
In memory of Susan Landis, made by Ginger Warner
In memory of Susan Landis, made by Mrs. and Mr. Samuel A. Winans
In memory of Susan Landis, made by Suzanne Wise
In memory of Princess Red Wing, co-founder of Tomaqauq Museum, made by Loren Spears
In memory of Janice Shannon, made by Karen Engelke
In memory of Richard Sidwell Smith, made by Julie Vigeland

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**$50 - $99**

Anonymous 7
Lisa and Tim Alderman 9
Kathy Anderson 8
Dr. Sonya G. Baker and Mr. Michael J. Fazio 4
Rita and Mike Basom 8
Robert C. Booker 17
Carmen Boston 8
Ma. Shawn Brevard 8
Vicki P. Brown 9
Carol P. Brown 12
Michael Burke 1
G.B. Carson 7
Anthony Cornwell 1
Dr. Michael Dalton 1
Jamie Dampsey 9
Marilyn Hackett Dore 4
Dana Douglass Swann 1
Joseph L. Dowling Jr., M.D. 1
Carla Du Pree 1
Barbara Edwards 8
Jennifer and Antonio Fonseca 1
Jesse Freedman 1
Mila B. Gibson 1
Ann S. Graham 1
Jenny Green 1
Linda Hatchel 8
Jon Hinrichs, M.D. 2
Cinda Holt 2
Marie Nau Hunter 3
Ira Jerome and Nina Jackson 7
Fritz Jellinghaus 4
Marie L. Junalaska 6
Paul Kafasia 1
Mary Kelley 1
Kim Konikow 1
Mark Kuipers 1
Susan Lander 3
Wayne P. Lawson 3
George Marks 7
Darryl Mehaffie 2
Sarah Merritt 1
Ann Marie Miller 1
Elizabeth Morgan 1
Chiquita Mullins Lee 1
Cynthia A. Murray-Beitveau 1
Patti B. Nelson 3
Arlene Parisot 1
R. Scott Phillips 2
Rhoda A. Pierce 1
Tony Pietricola 1
Connie Pirtle 1
Mollie Quinlan-Hayes 7
Patrick Raleigh 1
John (Jack) Rasmussen 1
Sandi Sanders 1
Virginia R. Sanders 3
Amber Sharples 3
Marty Skoma 1
David Slattery 9
William Stein 1
Karen Stewart 1
Terri B. Salazar 5
Maria Hall Rooney 1
David A. Riley 1
Lisa Monty Leary 9
Sandra Oxx 1
Gennaro Pecchia 1
Jason Pyette 1
Paul Riley 1
Lorraine Raleigh Robinson 2
Maria Hall Rooney 1
Steve Runk 1
Teri B. Salazar 1
Jean Steele 1
Lisette Sweetland 1
Sarah Swift 1
Carol Templeton 1
UnTitled Screen Printing 1
Mr. and Mrs. Samuel A. Winans 6

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**$1 - $49**

Laurel Cannon Alder 2
Anonymous 7
Rita E. Baca 2
Brad Bachmeier 1
Avantika Bawa 1
Larry Beckler 2
Cassandra Bond 1
Jason P. Bowcutt 1
Majorie Camardelle 1
LaMae Caparas 1
Dorothy E. F. Caram, Ed.D. 1
Carroll County Arts Council 1
Louisa Celebrze 1
Kimberly Cook 1
Rebecca Davis 1
Jenni Drebelis 1
Ralph Frohsin, Jr. 10
Julianne Gadoury 1
Sara W. Germain 2
Eric Giles 3
Julie Hale 5
Kristin Han Burgoyne 3
Anne Hatch 1
Gayle Isa
Mary Donnet Johnson 4
Daniel Katona 1
Patrick Kelsey 1
Deann McDaniel 1
Brandon Miller 1
MaryAnn Miller 1
Lise Monty Leary 9
Sandra Oxx 1
Gennaro Pecchia 1
Jason Pyette 1
Paul Riley 1
Lorraine Raleigh Robinson 2
Maria Hall Rooney 1
Steve Runk 1
Teri B. Salazar 1
Jean Steele 1
Lisette Sweetland 1
Sarah Swift 1
Carol Templeton 1
UnTitled Screen Printing 1
Mr. and Mrs. Samuel A. Winans 6

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* 2018 NASA board member
FROM THE CHAIR

DEAR FRIENDS,

By now, you know that NASAA is celebrating our 50th anniversary. Fifty years ago, state arts agencies united – to promote the value of the arts in public life and create a cohesive network for people to learn together. It was a momentous time for state arts agencies and the arts!

NASAA was created by and for state arts agencies. Our founders understood, just as we do today, that we accomplish more together than we can alone. As one community, our voice is louder, our work stronger and our impact greater.

NASAA is our community. For five decades NASAA’s been there for us:

• connecting us to the only people across the country who truly understand the unique joys and challenges of our work,
• responding to our needs – when we’re in a jam, need a trusted sounding board or are planning for the future, and
• representing our interests in Congress and protecting the National Endowment for the Arts.

Like me, I know you can think of many ways NASAA matters to your work and your agency. If we want NASAA to “have our back” for the next 50 years, we need to invest in its future – in our future.

That’s why I hope you’ll join me in supporting NASAA’s 2018 Annual Fund. To celebrate our 50th anniversary we want to raise $50,000 by December 31. Thanks to the support of a few generous donors we’re already halfway there!

Please do your part and help us get all the way there. Your gift moves our work forward by promoting the value of the arts for individuals, families and communities in every corner of our country. When you give to NASAA you support our professional community so that together we can keep advancing the arts.

Give today! You can make your gift at the registration desk, on-line at www.nasaa-arts.org or by scanning the QR code below.

Being here with you in Baltimore reminds me of how strong we are as a community and how much we can achieve together. Your generosity makes this possible.

Thanks for all you do and thanks for your support!

Benjamin Brown
Chair, Alaska State Council on the Arts Board of Trustees
Chair, NASAA Board of Directors

Gifts made during NASAA Assembly 2018 are being matched by a donor dollar for dollar, up to $5,000. Give now and double your impact!
SPONSORS & ACKNOWLEDGMENTS

Special Thanks

Baltimore Office of Promotion of the Arts
Maryland Institute College of Art (MICA)
The Walters Art Museum
Maryland State Arts Council Giving Circle:
  Lily Bengfort
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  Carla Du Pree
  Joan M.G. Lyon
  Julie Spangler Madden
  Shelley Cole Morhaim
  John (Jack) Rasmussen
  Carol Trawick
  Gary Vikan
  Anne Winter West

Additional support for arts education managers and folk arts coordinators is provided by the National Endowment for the Arts and administered by NASAA.

The work of NASAA and state arts agencies is strengthened in many ways through partnership with the National Endowment for the Arts.

State Arts Action Network participation in Assembly events is made possible by Americans for the Arts.
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Julie Vigeland, Former Chair
Oregon Arts Commission
NASAA Staff

Pam Breaux
President and CEO

What do you do at NASAA?
I work with our board, staff, members and partners to advance NASAA’s policy, programmatic and operational goals.

How do you engage in the arts?
I am D.C.’s most dedicated and inexhaustible arts consumer! I love taking it all in, and D.C. is a remarkable place to explore arts and culture. Truth be told, I’ve also enjoyed a few sweet years of playing guitar and writing poetry.

Kelly J. Barsdate
Chief Program and Planning Officer

What do you do at NASAA?
Assisting members is my #1 job at NASAA. I love helping state arts agencies to sharpen their advocacy rationale, craft inspiring plans, solve policy puzzles and imagine new programs. Running the New Executive Director Boot Camp is awesome, too.

How do you engage in the arts?
By advocating! I’m also learning pen and ink drawing, mostly arctic and boreal forest landscapes. I’ve had formal education in clarinet performance, orchestral conducting and ceramics—and I once directed a women’s a capella group called Nothing But Treble.

Sylvia Prickett
Chief Operating Officer

What do you do at NASAA?
I oversee NASAA’s business operations, human resources, finances, grant compliance and reporting.

Laura S. Smith, CFRE
Chief Advancement Officer

What do you do at NASAA?
I oversee all fundraising undertaken on behalf of NASAA. I love to lift up state arts agencies and help others invest in our work.

How do you engage in the arts?
I’m omnivorous: I go to museums, festivals, plays, dance performances and concerts. I’m an avid knitter. I write the occasional essay or poem. I especially love juried craft shows—they’re like going to a museum but you can touch everything.

Issac Brown
Legislative Counsel

What do you do at NASAA?
I advise NASAA’s team about policy developments in Washington and their impact on state arts agencies. I also represent NASAA and its members before Congress.

How do you engage in the arts?
I am a robust supporter of the arts, even if I wasn’t blessed with a particular skill set that allows me to excel in any area. Amazingly, my oldest son is a terrific singer and so I view my greatest contribution to the arts as making sure he is very familiar with the greats—the Beach Boys, the Beatles and the Temptations.
NASAA Staff
(CONTINUED)

**Eric Giles**
Learning Services Director

*What do you do at NASAA?*
I put together Assemblies and Leadership Institutes, coordinate peer group networks, and manage NASAA’s webinars and other virtual learning services.

*How do you engage in the arts?*
I am a visual artist by training. Most recently I have been basing my work in drawings, primarily in ink, but also hand drawn negatives that I use to create cyanotype based installation pieces.

**Katie Hughes**
Development Manager

*What do you do at NASAA?*
I manage NASAA’s annual fund outreach efforts and help grow relationships with donors, foundations and corporations. If you ever have any questions about how contributions support NASAA, please give me a call!

*How do you engage in the arts?*
I teach dance to children – we create, collaborate and explore movement all while leaping, turning and rolling – it’s a blast. I also peruse art markets, attend performances and visit museums.

**Kelly Liu**
Grants Data Associate

*What do you do at NASAA?*
I collect each state and region’s NEA final report and perform analysis to show the benefits of the arts to their constituents and the country.

**How do you engage in the arts?**
I attend local art fairs and visit rural small-town galleries to see what real-world artists are doing.

**Brandon Miller**
Operations Manager

*What do you do at NASAA?*
My primary responsibilities include managing the membership database, managing the day-to-day of the office and assisting with accounting.

*How do you engage in the arts?*
I engage in the arts through my photography. I enjoy going around town and snapping shots throughout the D.C. metropolitan area.

**Patricia Mullaney-Loss**
Research Associate

*What do you do at NASAA?*
I work on a lot of our surveys and data visualization projects. I also track and report on state arts agencies’ appropriations and revenue, and maintain the state arts agency historic funding database.

*How do you engage in the arts?*
I am a professional dancer – I freelance as a performer for individual choreographers and companies; I also teach and create my own work and dabble in theatre once and a while.

**Susan Oetgen**
Professional Development Institute Manager

*What do you do at NASAA?*
I manage NASAA’s Professional Development Institute and other services for our arts education managers peer group, and I co-coordinate NASAA’s new Diversity, Equity and Inclusion Mentorship Program.
How do you engage in the arts?
In earlier chapters of my artistic life, I was a singer-songwriter, theater maker and teaching artist. These days, I channel my creative impulses into a daily art journal practice and the fine art of vegetarian home cooking.

**Paul Pietsch**
Research Manager

*What do you do at NASAA?*
I lead NASAA’s qualitative research efforts, focusing on programmatic and policy trends in state arts agencies. I highlight innovative state arts agency practices in the State to State column in NASAA Notes and have authored numerous policy briefs, strategy samplers and other reports.

*How do you engage in the arts?*
I’m a painter who, motivated by the innateness of creativity, likes to help other people access and cultivate their own creative impulses. In addition to teaching drawing and painting, I’ve volunteered in various capacities for a number of arts organizations.

**Connie Souto Learman**
Special Assistant to the President and CEO

*What do you do at NASAA?*
I work with the president and CEO to manage the CEO’s office and support the NASAA board. I also provide a service focused, creative perspective and insight into diversity, equity and inclusion for NASAA’s programs and services.

*How do you engage in the arts?*
I’ve explored different art forms in the past but currently I am spending more and more time learning the art of photography.

**Sue Struve**
Communications Manager

*What do you do at NASAA?*
I manage messages to members, oversee all content on the NASAA website, have a hand in social media and serve as copyeditor in chief for NASAA publications.

*How do you engage in the arts?*
I am a professional actor and a theatre aficionado.

**Ryan Stubbs**
Senior Director of Research

*What do you do at NASAA?*
I direct NASAA’s excellent research team to provide high-quality information for the benefit of state arts agencies and the arts and culture field.

*How do you engage in the arts?*
I’m a musician of sorts with no training but a lot of experience playing in rock bands. I also engage in community oriented music projects and, when possible, collaborate with my wife, a visual artist.

**Feby Varghese**
Executive Associate to the Chief Program and Planning Officer

*What do you do at NASAA?*
I assist members with technical assistance requests and coordinate NASAA’s onboarding and orientation activities for new state arts agency leaders. I also lead special projects, conduct research, and manage events relating to advocacy, communications and strategic planning.

*How do you engage in the arts?*
As an “artivist” and arts administrator, I enjoy all forms of artistic engagement. Recently, I have been drawn to the art of calligraphy.
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